2015-16 University Committee on Faculty Affairs

MINUTES

Tuesday, April 12, 2016


Members Absent:  T. Curry, R. Fulton, D. Hughes, G. Kortemeyer, R. Pennock, B. Smiley, K. Yermak

Call to Order
Chairperson J. Bell called the meeting to order at 1:00 p.m.

Approval of Agenda
M. Callahan/P. Floyd moved to approve the agenda as presented. Motion carried.

Approval of Minutes for March 29, 2016
J. Gobel/J. Besley moved to approve the Minutes. Motion carried.

Announcements
1. J. Bell
   a. He thanked the full UCFA committee for their support and participation with the many topics covered by the committee this last year.
   b. F of Ex didn’t make the Steering Committee agenda, so it will need to be put on the agenda in the fall.
   c. The Emergency Management Accreditation information is on the Google drive for the committee to review. This topic should be reviewed in the fall semester.
2. T. Curry – no report made.
4. D. Byelich – He gave a state budget action update reviewing that the House was proposing an increase of 3.2%, the Senate proposing 4.1% and the Governor proposing 3.9%. The proposed increases for the AgBio/MSUE was 3.2% for each for the House, Senate and Governor.

New Business
1. Overview of Implicit Bias Training for Students – Paulette Granberry Russell gave a broad report on the reason for this training, the groups, meetings and training currently available here and in other venues. E. Arnoff/M. Callahan moved to move this topic to the Steering Committee to assemble a committee to address this topic -- diversity -- with the broadest possible representation. Motion carried. Revisit this topic at the end of the fall semester
New Business, continued

2. Annual faculty merit and market pool memo – P. Floyd moved to approve the Recommendation for 2016-17 Faculty Merit and Market Pool Increase memo. The motion carried.

Old Business – No Old Business was noted.

Subcommittee Reports

1. Budget Subcommittee – J. Besley reported the subcommittee had finished their work with the 2016-17 Faculty Merit and Market Pool Increase memo.

2. Personnel Policy Subcommittee – P. Floyd stated that the subcommittee was completing the Faculty Grievance Official annual review. The subcommittee chair also noted that during one of their March 2016 meetings they had again reviewed the RPT memo from the Provost for distribution in the spring (it’s the same as passed in the fall). They approved it as written (again for distribution this semester). Some clarifications were requested about the process for the Personnel Policy Subcommittee to explore during the fall semester review.

Adjournment (to Subcommittees)

The meeting adjourned at 2:28 p.m.