


Call to Order
Chairperson P. Floyd called the meeting to order at 1:00 p.m.

Approval of Agenda
J. Besley/G. Wyatt moved to approve the agenda as presented. Motion carried.

Approval of Minutes
T. Tomlinson/P. Foster-Fishman moved approval of the Minutes of November 15, 2016.

New Business
1. The issue of additional teaching evaluation tools – R. Sekhar Chivukula covered the topic and discussion centered on Student Instructional Rating System - SIRS policy vs. SIRS forms. The consensus of opinion is that UCFA does not endorse using only SIRS forms as the only measure of evaluation of teaching for purposes of faculty annual evaluation, promotion and tenure, or merit increases. The Personnel Policy Subcommittee will consider drafting a letter encouraging academic units to use multiple sources of evaluative measures of teaching for those purposes.

Announcements
1. Phyllis Floyd – No report made.
2. Terry Curry - Parental Leave Policy revisions will take effect January 1, 2017 – if both parents are employed as faculty and academic staff, both parents are now eligible for 6 weeks of parental leave for the birth, adoption or fostering of a child.

Adjournment - J. Besley/G. Wyatt moved to adjourn at 1:50 p.m.