### Faculty Health Care Cost Projection

**Metric**
- Avg. Employee Age: 47.3, 47.4, 47.5, 47.9, 48.3
- Avg. Member** Age: 35.0, 35.3, 35.5, 35.8, 35.8
- Total Enrolled Employees: 3,860, 3,924, 4,000, 4,006, 3,896
- Total Enrolled Members: 9,630, 9,654, 9,743, 9,818, 9,648
- Avg. Family Size: 2.50, 2.46, 2.44, 2.45, 2.48

**Note:**
* FY 12-13 includes 1% state Medicaid tax

**Generic Prescribing Program (GPP)- Results**

<table>
<thead>
<tr>
<th>Therapeutic Class</th>
<th>Estimated Savings</th>
</tr>
</thead>
<tbody>
<tr>
<td>Osteoporosis</td>
<td>$203,185</td>
</tr>
<tr>
<td>Cholesterol</td>
<td>$1,975,086</td>
</tr>
<tr>
<td>Sleep Disorders</td>
<td>$371,071</td>
</tr>
<tr>
<td>Antihistamines</td>
<td>$99,118</td>
</tr>
<tr>
<td>Nasal Steroids</td>
<td>$263,243</td>
</tr>
<tr>
<td>Ulcer</td>
<td>$2,242,015</td>
</tr>
<tr>
<td>Savings - Level 2</td>
<td>$5,153,719</td>
</tr>
<tr>
<td>Savings - Level 1</td>
<td>$103,908</td>
</tr>
<tr>
<td>Total GPP Savings</td>
<td>$5,257,627</td>
</tr>
<tr>
<td>Less Rebate Reduct.</td>
<td>($1,187,081)</td>
</tr>
<tr>
<td>FY 10-11 Savings</td>
<td>$4,070,546</td>
</tr>
</tbody>
</table>

* FY 12-13 includes 1% state Medicaid tax

### Health Plan Enrollment Distribution

<table>
<thead>
<tr>
<th>Year</th>
<th>PHP</th>
<th>BCN</th>
<th>BCN</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009-10</td>
<td>24%</td>
<td>32%</td>
<td>45%</td>
</tr>
<tr>
<td>2010-11</td>
<td>76%</td>
<td>68%</td>
<td>55%</td>
</tr>
</tbody>
</table>

### Generic Dispensing Rate

<table>
<thead>
<tr>
<th>Month/Year</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>July-06</td>
<td>48.89%</td>
</tr>
<tr>
<td>July-07</td>
<td>51.69%</td>
</tr>
<tr>
<td>July-08</td>
<td>56.47%</td>
</tr>
<tr>
<td>July-09</td>
<td>59.56%</td>
</tr>
<tr>
<td>July-10</td>
<td>69.93%</td>
</tr>
<tr>
<td>July-11</td>
<td>72.74%</td>
</tr>
</tbody>
</table>

* All active faculty, staff and retirees