University Committee on Faculty Affairs

MINUTES - Draft

Tuesday, October 23, 2012


Ex Officio: Terry Curry, David Byelich.

Others: Sheila Teahan, Donna Zischke.

Call to Order: Professor Anderson called the meeting to order at 1:00 p.m.

Approval of Agenda: Dr. Donohue made a motion to approve the agenda as presented, seconded by Dr. Olson. The motion carried.

Approval of Minutes: Dr. Aben made a motion to approve the October 9, 2012 Minutes seconded by Dr. Donohue.

New Business:
1. Renee Rivard introduced Sharon Butler, Assistant Vice President for Human Resources and colleague Chris Hanna and addressed the topics of Health Care and Affordable Care. She stated the upcoming health care requirements, changes and possible penalties as a result of the Affordable Care Act beginning in 2014. It was an interesting presentation and showed clearly what Human Resources has to do to keep ahead of the upcoming changes in the health care requirements.
2. Dr. Anderson addressed the possibility of more faculty participation in longitudinal projects. He hopes there will be faculty representation in the Campus Master Plan meetings, All-University Traffic and Transportation Committee and other committees of similar topics. This topic will be addressed again during UCFA meetings this year.

Old Business:
1. Per both Dr. Olson and Professor Curry, the Post Tenure Development and Review policy and the Promotion of Fixed Term Faculty policy were postponed so that the Personnel Policy Subcommittee could complete their reviews.
2. There were names of another candidate or two for the Dismissal for Cause Review Panel to be submitted to Professor Curry.
3. David Byelich stated that the Draft 2013-14 Appropriation Request would be on the UCFA web page for everyone’s review.
Announcements
1. William Anderson – No report was given.
2. Terry Curry
   a. Fred Poston will become the Dean of the College of Agriculture and Natural Resources effective January 1, 2013.
   b. *Outside Work for Pay* – form and policy are changing. The discussion brought up points that needed additional review as well as questions regarding *Intellectual Property* questions. It was determined that Professor Curry would contact Mr. Lee Bollinger, General Counsel office, and request him to attend the November 6 UCFA meeting.
3. Sheila Teahan – Dr. Teahan will have the *2011-12 FGO Annual Report* available by the November 6 UCFA meeting.
4. David Byelich -- No report was given.

Subcommittee Reports:
**Budget:** No report was given.
**Personnel Policy:** No report was given.

Other Questions: No other questions were noted.

Dr. Donohue made a motion to adjourn supported by Dr. Kortemeyer.

**Adjournment:** UCFA adjourned to subcommittees at 2:36 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary