2013-14 University Committee on Faculty Affairs

MINUTES - Draft

Tuesday, March 25, 2014


Ex Officio: Terry Curry, David Byelich.

Others: Donna Zischke.

Call to Order: W. Donohue called the meeting to order at 1:00 pm.

Approval of the Agenda: A. Ezzo made a motion to approve the agenda as presented; Professor Olson supported. Motion carried.

Approval of Minutes: K. Olson requested the March 11, 2014 UCFA Minutes be amended to reflect that the Personnel Policy Subcommittee did not meet that day. The amended Minutes were accepted as amended.

New Business
1. Article on Faculty Salaries – W. Donohue developed a discussion based on the article which each committee member had read.
2. Campus Security – W. Donohue initiated a discussion regarding this pertinent topic. A decision was made to have a motion made by UCFA showing support for across-the-campus Active Violence Training and submit the motion to the Steering Committee. W. Anderson made a motion, supported by N. Buchanan, to support further exploration and develop ways to train faculty in campus security. The motion carried.

Old Business – No Old Business was noted.

Announcements
1. William Donohue – W. Donohue distributed copies of the April 22 Lilly Teaching Seminar and he will be one of the four moderators. He encouraged committee members to share the information with their units.
2. Terry Curry – T. Curry stated that there is a cultural difference between the Chinese (and maybe another country or so) students and the USA students. It’s very common for the Chinese students to give gifts to their teachers/mentors/Ph.D. committee members. After a short discussion, it was determined that it’s typical to want to thank your mentors/Ph.D. committee members when you have complete your degree work. A campus-wide policy will be discussed again later this year.
Announcements
4. David Byelich – D. Byelich distributed copies of the 2013-14 AAU information regarding faculty salary and compensation for the Big Ten (excluding Rutgers and Maryland). This information is the support material for the UCFA annual letter to the Provost regarding Recommendation for 2014-15 Faculty Merit and Market Pool Increase.

Subcommittee Reports
Budget: G. Kortemeyer stated the Budget Subcommittee would not be meeting.
Personnel Policy: K. Olson stated that the FGO Survey was a project in process.

Other Questions No Other Questions were noted.

N. Buchanan made a motion to adjourn the meeting; K. Olson supported and the motion carried.

Adjournment: UCFA adjourned at 2:20 pm.

Elva Boyles
Recording Secretary