University Committee on Faculty Affairs

MINUTES

Tuesday, January 26, 2010


Ex Officio: Terry Curry, David Byelich.

Others: John Revitte, Donna Zischke.

Call to Order: Professor Moriarty called the meeting to order at 1:00 p.m.

Approval of Agenda: Dr. Aben made a motion to approve the agenda as presented, seconded by Dr. Dickson. The motion carried.

Approval of Minutes: Dr. Aben made a motion to approve the January 12, 2010 Minutes, seconded by Dr. Dickson. The motion carried.

Professor Moriarty introduced the College of Human Medicine Dean, Marsha Rappley. She was invited to attend UCFA and respond to a list of questions prepared by UCFA members. Dean Rappley addressed the committee’s questions with a power point presentation and her personal narrative. After the presentation, she answered individual committee member questions.

Announcements:

A. Deborah Moriarty –

She announced that the Faculty Health Care Committee will now be the health care committee from this point. This committee will report to UCFA. Hopefully, after the February 4 coalition vote, we will have a committee consisting of people representing the entire university community, not a large committee, but a small committee in order to come up with a prospectus for the employer-driven health care plan. Everything will be brought before UCFA via the Faculty Health Care Committee. The health care committee will be meeting on a regular basis.

Faculty Council and ECAC – discussion discussed the Study Abroad grading system supposing the grades may be inflated. Study Abroad will make a presentation on this subject at the next Faculty Council meeting. Also, the bylaws are still a “work in progress.” Some of the discussion centered on the academic committee compositions being thoughtful of current student representatives on Academic Council where the agenda may present topics for a vote which concerns faculty business or curriculum considerations, and neither should have students voting. Therefore, the Provost will look thoughtfully at the following committee member compositions: UCFA, UCFT, and the UCC; these will continue to report to Faculty Council and, when necessary, report to Academic Council as needed. Other committees such as UCAP and UGC will be examined similarly. The bylaws are moving along and may be more or less complete
within a month.

B. Terry Curry –

He addressed the 9 over 9 Compensation Plan - he requested UCFA members to share this plan with their faculty members and request their feedback. The MSUFCU is partnering with MSU to offer a voluntary salary deferral and distribution program to ease the transition from a 12- to 9-month pay schedule for faculty with academic year appointments. There will be more discussion on this topic in the coming weeks. This change will assist Contract and Grant Administration and conforming to new I.R.S. ruling. This change will go into effect August 2010.

C. David Byelich –

He distributed two documents: IRS Regulation for AY-Teacher and Michigan Wage and Hour Law and Illustrative Transition Plan. He thoroughly explained the distributed materials and answered questions. He also addressed upcoming changes to post retirement benefits. There will be more information distributed soon.

D. John Revitte –

He distributed the End of Fall Semester 2009 Report.

Subcommittee Reports:
  Budget:  Shawn Nicholson, Chairperson  There was no report given.
  Personnel Policy:  K. (Jay) Jayaraman, Chairperson  There was no report given.

Old Business:  No old business was noted.

New Business:  No new business was noted.

Other Questions:  No other questions were noted.

Adjournment:  Dr. Aben made a motion to adjourn to subcommittees seconded by Dr. Nawyn. The motion carried. UCFA adjourned at 2:50 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary