University Committee on Faculty Affairs

MINUTES

Tuesday, November 23, 2010


Ex Officio: Terry Curry, David Byelich.

Others: John Revitte, Donna Zischke.

Call to Order: Professor Moriarty called the meeting to order at 1:00 p.m.

Approval of Agenda: Dr. Jayaraman made a motion to approve the agenda as presented, seconded by Dr. Emmett. Dr. Rowan made a motion to amend the agenda, adding discussion of the realignment of the College of Agriculture and Natural Resources under New Business; Dr. Anderson seconded the motion to amend the agenda. The amendment passed. The agenda was approved as amended.

Approval of Minutes: Dr. Aben made a motion to approve the November 9, 2010 Minutes seconded by Dr. Rowan. The Minutes were approved as presented.

Old Business: No old business was noted.

New Business:

1. Faculty Mentoring Policy – Dr. Jayaraman made a motion to approve the Faculty Mentoring Policy, seconded by Dr. Emmett. Dr. Jayaraman explained the program and its purpose. The motion passed.

2. Annual Performance Review for Fixed Term Faculty and Academic Staff – A motion requesting that UCFA adopt this program was made by Dr. Jayaraman, seconded by Dr. Rowan. The motion passed.

3. Dr. Rowan distributed information regarding the refocusing, refining and realignment of the College of Agriculture and Natural Science and how it is affecting his own department, Community, Agriculture, Recreation and Resource Studies (CARRS). At this point, CARRS is obtaining information if major reorganization is happening to other units on campus. This is quite disturbing to have these changes occurring without faculty consultation and input – changes coming from the “top down” causing “bad press” and anxiety within the department and college. The information will be further reviewed at the December 7 UCFA meeting.

Other Questions: No other questions were noted.

Announcements:

1. Deborah Moriarty
   a. Faculty Council and Academic Council had a shared short meeting.
   b. The Faculty Health Care Committee had advice from the consultants that MSU should drop their current health care providers and work with a new health care service.
The committee didn’t accept that advice and they are investigating other possibilities.

c. College of Human Medicine questions and their answers are still “lost” at this point. More information will follow as it develops.

2. Terry Curry – He spoke briefly about the NSF “Advance Grant” information that will be coming out within the next few weeks.


4. David Byelich
   a. He distributed copies of information from the annual RSQE meeting held at the U of M November 18 and 19 this year. He gave a historical overview as well as pointing out highlight information within the report.

Subcommittee Reports:

**Budget:** Dr. Emmett reported that the subcommittee will meet with Renee Rivard, Human Resources regarding changes and consequences of IRS changes to pension plans. There will be another meeting for the full UCFA set up with Human Resources so the information is available for everyone. The subcommittee will also speak with Renee about the premium increases for the John Hancock long-term care policies.

**Personnel Policy:** Dr. Jayaraman reported that the subcommittee is discussing the plan regarding modifying duties for faculty with dependent children.

Professor Moriarty announced that Brett Berquist, head of Study Abroad, will be coming to discuss changes for Study Abroad and where the program is headed.

Dr. Emmett made a motion to adjourn to subcommittees seconded by Dr. Jayaraman. The motion carried.

**Adjournment:** UCFA adjourned to subcommittees at 2:00 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary