University Committee on Faculty Affairs

MINUTES

Tuesday, December 7, 2010


Ex Officio: David Byelich.

Others: John Revitte, Donna Zischke.

Call to Order: Professor Moriarty called the meeting to order at 1:00 p.m.

Approval of Agenda: Dr. Emmett made a motion to approve the agenda as presented, seconded by Professor Bulich. Dr. Zeleke proposed amending the agenda adding under New Business for a report from the committee to advise the university regarding anti-discrimination and sexual harassment. Dr. Nawyn seconded the amendment. The proposed amendment was approved. The motion to approve the amended agenda carried.

Approval of Minutes: Dr. Emmett made a motion to approve the November 23, 2011 Minutes seconded by Dr. Anderson. The motion carried.

Professor Moriarty introduced Bret Berquist, Director of the Office of Study Abroad under the umbrella of International Studies and Programs. He presented Study Abroad participation statistics; he also spoke about connecting projects and participants in grant proposals and how to apply to teach in the Study Abroad program. He introduced two assistant directors Elizabeth Plaqwitz and Inge Steglitz. They can also work with faculty and answer questions regarding “Study Abroad.”

New Business:

A. Modified Duties for Faculty with New Dependent Children – Personnel Policy Subcommittee –

Dr. Anderson substituted for Dr. Jayaraman in explaining the subcommittee’s actions. He made a motion to approve this document seconded by Dr. Karl Olson. There were questions and answers with discussion. It was determined that more work needs to be done; a motion was made by Dr. Anderson to table the motion, seconded by Professor Bulich. The motion carried.

B. Dr. Zeleke reported that he has been part of a committee reviewing the current anti-discrimination statement. He will present more information to the full UCFA and the information will be moved into the Personnel Policy subcommittee for further review during the early part of the spring semester 2011.

Old Business:

A. Shaping the Future: Reframing CANR – Vision and Plan for 2011-2015 -

Dr. Rowan continued sharing the ongoing activities of his department (CARRS) and college (College of Agriculture and Natural Resources) in regards to the department
possibly being closed down. All the information is still incoming and he will share more
information as it becomes available.

Other Questions: No other questions were noted.

Announcements:  
1. Deborah Moriarty  
   A. Professor Moriarty stated that she would bring up the questions on College of
   Human Medicine response and the basic life sciences to ECAC at this afternoon’s
   meeting.  
   B. Faculty Liaison Group met this morning prior to the MSU BOT this next Friday. The
   question of spousal appointments was brought up and the question was if there is
   anything in writing regarding that topic.  
   C. Professor Moriarty thanked Professor Stephanie Nawyn, who will not be on UCFA
   during the spring semester, for serving for the College of Social Science UCFA
   representative. She also thanked Professor Heidi Bulich, Broad College of Business
   UCFA representative, for her service. Professor Rodammer will be the Business
   college UCFA representative for the spring semester.
2. Terry Curry – No report was made.
3. John Revitte – No report was made
4. David Byelich -- He reported that the legislature completed their deliberations last week
   and passed the Capital Outlay bill with $30 million for MSU; the governor still needs to
   sign it.

Subcommittee Reports:  
   Budget: Dr. Emmett reported that the subcommittee met two weeks ago with Human
   Resources staff from Benefits Division regarding the changes to the retirement plans as a
   result of changes in the IRS regulations regarding the oversight in 403B Plans. Consideration
   will continue during today’s meeting. The subcommittee will report the results in 2011.
   Personnel Policy: Dr. Anderson reported they “polished off” the Mentoring policy,
   “tweaked” the duties policy, and they’ll move on to the new topics.

Dr. Rowan made a motion to adjourn to subcommittees seconded by Dr. Wyatt. The motion
 carried.

Adjournment: UCFA adjourned to subcommittees at 2:15 p.m.

Respectfully submitted,
Elva Boyles
Recording Secretary