University Committee on Faculty Affairs

MINUTES

Tuesday, March 13, 2012


Ex Officio: Terry Curry, David Byelich.

Others: John Revitte.

Call to Order: Professor Anderson called the meeting to order at 1:00 p.m.

Approval of Agenda: Dr. Donohue made a motion to approve the agenda as presented, seconded by Dr. Olson. The motion carried.

Approval of Minutes: Dr. Donohue made a motion to approve the February 28, 2012 Minutes seconded by Dr. Wyatt. The motion carried.

New Business:

1. SciVal – Dr. Estelle McGroarty presented the new software program SciVal; it is way to research networking and enhance funding searches via its system. (The following description taken from handout from Dr. McGroarty.)
   a. “Presents MSU departments publication trends by department;
   b. Showcases university expertise and opportunities for MSU personnel to collaborate with researchers at MSU, other institutions, as well as with the private sector;
   c. Serves as a tool for recruitment, showcasing potential collaborators and mentors for faculty and graduate student candidates.”

   Dr. McGroarty answered committee questions regarding the possible value this new program adding to programs currently in place. A 3-year license was purchased in January 2012. This program will be available on public websites in stages beginning in summer of 2012.

2. Long-Term Care Update and Supplemental Retirement Contributions and Rate Renewal – Human Resources – Renee Rivard, Chris Hanna and Tony Kleibecker.
   a. Renee Rivard distributed documents: UCFA update for March 13, 2012: Long-Term Care; Draft Change in Monthly Contributions: BCN and Community Blue. She spoke about the possible options staff has to consider for their long-term care coverage. The new long-term care vendor information will be available this fall.
New Business, continued

2. Continued
   a. She also reviewed proposed BCN and Community Blue proposed premiums for 2012-13.
   b. Faculty Grievance Office – Dr. Olson spoke about the Personnel Policy Subcommittee review of the FG Office. They concluded that the FG Office was to be commended for functioning at a high professional level under all the different conditions that assailed their work this year. Both Professor Revitte and Deborah Bennett were commended for their high level of service. Dr. Olson made a motion that UCFA accept the Personnel Policy Subcommittee report memorandum. This was supported by Dr. Rodammer. The motion carried.

3. Faculty Grievance Office – Dr. Olson spoke about the Personnel Policy Subcommittee review of the FG Office. They concluded that the FG Office was to be commended for functioning at a high professional level under all the different conditions that assailed their work this year. Both Professor Revitte and Deborah Bennett were commended for their high level of service. Dr. Olson made a motion that UCFA accept the Personnel Policy Subcommittee report memorandum. This was supported by Dr. Rodammer. The motion carried.

4. UCFA 2011 Fall Semester Report to Academic Governance – Dr. Anderson thanked the committee for their dedicated work to accomplish reviewing and making decisions and/or recommendations on the outstanding list of topics that has come before UCFA this year.

Old Business:

1. Report of the Ad Hoc Taskforce on Assessment – Dr. Sheridan reviewed the report and concluded noting that there are four Taskforce recommendations. Dr. Donohue moved support of the (Taskforce) report supported by Dr. Aben. The motion carried.

2. UCFA COI Policy Review and feedback – Professor Terry Curry reviewed the COI history from initial presentation to UCFA; the Personnel Policy Subcommittee response; and the current response of Dr. May (with General Counsel staff Lee Bollinger support). After further discussion with Dr. May, Dr. Aben made a motion to adopt the policy with two caveats: the implementation date the policy will go into effect will be January 1, 2015, and there will be annual reports to UCFA on the implementation and outcomes of the COI policy. Dr. Schall seconded the motion. The motion passed as amended.

3. The UCFA faculty salary recommendation letter will be presented at the March 27 meeting.

Announcements

1. William Anderson – no report was given.
2. Terry Curry – Professor Curry announced that Dr. Sheila Teahan has accepted the FGO position and she will begin July 1.
3. John Revitte - no report was given.
4. David Byelich – no report was given.

Dr. Donohue made a motion to adjourn supported by Dr. Olson.

Adjournment: UCFA adjourned at 3:00 p.m.

Respectfully submitted,
Elva Boyles
Recording Secretary