University Committee on Faculty Affairs

MINUTES

Tuesday, October 9, 2012


Ex Officio: Terry Curry, David Byelich.

Others:

Call to Order: Professor Anderson called the meeting to order at 1:00 p.m.

Approval of Agenda: Dr. Aben made a motion to approve the agenda as presented, seconded by Dr. Griffore. The motion carried.

Approval of Minutes: Dr. Donohue made a motion to approve the September 25, 2012 Minutes seconded by Professor Helton.

New Business:

1. Dr. Paul Hunt – He gave an excellent overview of the University Research Organization, the progress it has made during the last six months. As always, Dr. Hunt gave an interesting overview for UCFA’s new members and brought them up to the current day and completely explained how the URO is a benefit to MSU in many areas.

2. Dr. John Powell – He gave an update on faculty health care and what the committee has accomplished up to now and what their next goals are. Once again, for the benefit of the new UCFA members, he explained briefly the history of how this faculty health care group began and what they plan to accomplish for MSU health care.

3. Professor Curry – He spoke about Post Tenure Development and Review and asked that the policy be forwarded to the Personnel Policy Subcommittee for review and to give their recommendation during the October 23 UCFA meeting.

4. Professor Curry – He gave an overview of the Promotion of Fixed Term Faculty policy – he requested that this policy also be forwarded to the Personnel Policy Subcommittee for their review and to give their recommendation during the October 23 UCFA meeting.

5. David Byelich – He spoke about the Draft 2013-14 Appropriation Request explaining that this is usually written about this time each year and what this document covers. He asked members to read it and if they have suggestions for additional information or clarification of information to contact him directly.
Old Business:
1. Dr. Anderson reminded the Budget Subcommittee they would be meeting with Renee Rivard the following Tuesday, October 16, to review material that Renee will be sharing with the full UCFA on Tuesday, October 23.
2. Professor Curry – The Yearly Provost memo regarding Appointment, Reappointment, Tenure and Promotion Recommendations was returned from the Personnel Policy Subcommittee with several suggested amendments. A motion was made by Dr. Donohue, supported by Dr. Olson, to adopt the letter as amended. The motion carried.
3. Dr. Anderson inquired about possible faculty to be candidates for the Dismissal for Cause Review Panel. One had been submitted and several more likely will be put forth to Professor Curry.

Announcements
1. William Anderson -- Dr. Anderson stated that UCFA should be represented on the Health Care Task Force, the Campus Master Plan and Health Care and Benefits – UCFA will be working on these possibilities.
2. Terry Curry -- Professor Curry iterated stating that many people may not have realized that a change in the hiring policy now prescribes that there must be criminal background checks on all employees. He also stated that the health programs faculty in the medical colleges have a separate recently revised handbook that has been vetted by the four colleges’ advisory committees.

Subcommittee Reports:
- Budget: Dr. Aben, chair – no report.
- Personnel Policy: Dr. Olson, chair – no report.

Again this week, the College of Music UCFA representative, Professor Helton, gave a "mini" performance of Alabama Song, from Kurt Weill and Bertolt Brecht’s one-act opera Mahagonny Songspiel to end the meeting.

Dr. Donohue made a motion to adjourn, seconded by Professor Helton. The motion carried.

Adjournment: UCFA adjourned to subcommittees at 2:50 p.m.

Respectfully submitted,
Elva Boyles
Recording Secretary