2015-16 University Committee on Faculty Affairs

MINUTES
Tuesday, September 22, 2015


Members Absent: M. Callahan, R. Fulton

Others:

Call to Order
Chairperson J. Bell called the meeting to order at 1:00 p.m.

Approval of Agenda
J. Gobel/J. Gardiner moved to approve the agenda as presented. Motion carried.

Approval of Minutes for September 15, 2015
K. Petroni/R. Phillips moved to approve the minutes. Motion carried.

Announcements
1. J. Bell – He said he enjoys using technology to make meeting information and attendance more accessible – he encouraged members to accept his “Invitation to Collaborate” via Google Drive, making UCFA working documents available. He will use Robotic Telepresence Technology if UCFA members are unable to attend due to conferences, etc. and interested in using this medium.
2. T. Curry – No report.
3. W. Donohue – The Mediation Policy is work in progress. There are 10-12 active cases and an appeal coming up shortly as well as a Jurisdictional Appeal. He would like members to volunteer to serve as Presiding Officers for this next year. K. Petroni and P. Floyd said they would serve. Since UCFA members are the only group supplying the Presiding Officer pool, he needs several more members to volunteer. If there are any volunteers who would like to be part of the Counsel members, he would be pleased to accept their assistance as well.
4. D. Byelich – He gave an overview of current state legislative activity.
New Business

1. **Review of Proposed Discipline and Dismissal Policy** – Kristine Zayko, reviewed and answered questions. J. Besley/K. Petroni moved to endorse the *Proposed Discipline and Dismissal Policy* with the recommendation that the working group review the benefits of including “moral turpitude” as a ground for discipline and dismissal and add a FAQ. Motion carried: 15 yes, 0 no.

Old Business

1. **Review of Proposed Faculty Grievance Policy** – Kristine Zayko, reviewed and answered questions. G. Wyatt/P. Floyd moved to support the revisions of the *Proposed Faculty Grievance Policy* with the exception of III.H.6. That should be changed to reflect *all appointments except tenure system*. Motion carried.

Subcommittee Reports

No reports to be made as today is the first meeting for both subcommittees. A chairperson will be picked by each subcommittee from its members.

Adjournment (to Subcommittees)

G. Wyatt/E. Aronoff moved to adjourn to Subcommittees at 2:15 p.m. Motion carried.

Respectfully submitted,

Elva Boyles
Recording Secretary