Members present: Smucker, Tims, Bonner, Li, Crimp, Keith, Gossain, Dorr, Berz, Bordinat, Millard, Flo, Gliozzo, Rubner, Banks, Byelich, Zischke

The initial meeting of the year was called to order at 1:04 p.m. The agenda was approved with the addition of three items. Members of the Committee introduced themselves and a roster of membership was distributed.

The tasks of the Personnel Sub-Committee and the Budget Sub-Committee were reviewed, and Banks gave an update and report on upcoming Personnel issues. Byelich reported on upcoming Budget issues. Members were assigned to Sub-Committees, as follows:

PERSONNEL        BUDGET
Berz                     Bonner
Crimp                    Flo
Dorr                     Gliozzo
Li                       Gossain
May                      Bordinat
Millard (Fall)           Keith
Smucker (Spring)         Schiffman
                          Smucker (Fall)
                          Millard (Spring)

The Committee elected Berz as Chair of the Personnel Sub-Committee and Schiffman as Chair of the Budget Sub-Committee. At the meeting on April 27, 1999, Tims had been elected Chair of the Committee and Keith elected as representative to the Faculty Liaison Group to the Board of Trustees.

The following amendment to the Faculty Grievance Procedure was approved by the Committee:

Add new 1.7: Decisions and actions taken under the Procedures Concerning Allegations of Misconduct in Research and Creative Activities cannot be grieved under the FGP. Only disciplinary action imposed by any administrator on the basis of a decision under the Misconduct Procedures is grievable under the FGP.

(Three amendments to the FGP had been approved at the April 27, 1999 meeting. This amendment replaces the third of those amendments.)

A rationale for this amendment will be presented at the next UCFA meeting.

After discussion of concerns raised about new University travel rules, Byelich volunteered to set up an informal meeting of himself, Berz, Crimp, and Smucker to discuss these concerns with travel administrators.
The Committee approved the following procedure for filling vacancies on the 3-member Appeals Panel for the FGP: When a vacancy occurs on the University Standing Appeals Panel, the UCFA Chair is delegated the responsibility of determining by lot from the pool of nominees, who will serve the vacant or expired term on the Panel. The Chair will then inform UCFA of the name(s) of those so chosen.

The final matter of business at the meeting was the discussion of setting up a Website for the dissemination of UCFA information. Byelich has offered the expertise of his office in setting this up. Committee members Berz and Li volunteered to work with Byelich on implementing the Website.

The meeting was adjourned at 3:00 p.m.

Respectfully submitted,

Frederick Tims