UCFA
Minutes
January 25, 2000

Members present: Shirley Bordinat-Johnson, Ved Gossain, Doug Stewart, Melissa Crimp, Alvin Smucker, Rachel Schiffman, Hairong Li, Ron Dorr, Wanda May, Ann Millard, Martin Berz
Ex Officio: Bob Banks
Others: Mike Rubner, Donna Zischke

Shirley Bordinat-Johnson, who was filling in for Frederick Tims, called the meeting to order at 1:05

The agenda was approved

The approved minutes of Jan 11, 2000 were distributed. The draft minutes of January 18, 2000 were approved without change.

Announcements

- Doug Stewart (College of Business) was introduced. He is replacing Joe Bonner who has a teaching commitment conflict this semester.
- Alvin Smucker was taking the place of Frederick Tims at Academic Council later today
- Bob Banks announced that the University Awards amendment suggested by UCFA would be going to Academic Council today
- Bob Banks passed out the implementation progress report written by the Implementation Team (R. Banks, D. Byelich, P. Beemer) reacting to the suggestions by the Faculty Work-Environment Improvement Committee (FWEI). Bob told us that 40 out of the 56 recommendations have been implemented or were nearly completed.

The UCFA indicated their satisfaction with the administration’s rapid attention to FWEI’s recommendations.

Report from the Budget Subcommittee: Rachel Schiffman stated that the subcommittee continues to work on the agenda, which includes the raise letter to the Provost. It should be ready within 3 weeks to share with the entire UFCA. They are still looking at the faculty compensation package, especially in regards to health insurance.

Report from The Personnel Subcommittee: Martin Berz was absent for the early part of the meeting, and Melissa Crimp reported what the committee had been doing. They have several items that need to be attended to (evaluation of the FGO, travel agency system, annual review, promotion/tenure document, and the FWEI interim response), and need more people on the subcommittee, as sometimes not enough people have been able to attend and the work load is pressing. Ann Millard agreed to serve on the Personnel subcommittee. Melissa also asked more people to volunteer to leave the Budget subcommittee and join them. No volunteers came forward, and further discussion of this will take place next week.

Martin Berz came in later and gave us an update of the Web page. We have tried (with the computer people) to increase the web participation to include staff, and evidently they are unable to do it. Bob Banks asked Martin to request this again and copy the letter to him so that he may follow up on it.

The meeting was adjourned at 1:25 p.m. Subcommittee meetings followed.

Respectfully submitted,

Gretchen Flo, DVM

College of Veterinary Medicine