UCFA
Minutes
Tuesday, April 11, 2000

Members Present: M. Berz, S. Bordinat, M. Crimp, G. Flo, C. Gliozzo, V. Gossain, J. Keith, H. Li, A. Millard, R. Schiffman, A. Smucker, F. Tims

Ex Officio: R. Banks, D. Byelich

Others: M. Rubner, D. Zischke

The meeting was called to order at 1:05 PM

The agenda was approved.

Draft Minutes of April 4, 2000 were not yet available.

Announcements:
The Committee will likely meet in full committee for the entire April 11 meeting.

Old Business:
Request for a WebTalk Topic on Faculty Rights and Academic Corruption. Resuming discussion of this previously tabled matter, it was felt that the phrase "Academic Corruption" should not appear in the name since it may be construed as UCFA pre-supposing the existence of such practice. Further, it was felt that the topic is very broad and may not relate directly enough to matters UCFA is currently pursuing. In addition, there was concern about the possibility of UCFA being pulled into a discussion that is related to ongoing grievances and personal accusations instead of broader issues of concern to the University. It was moved to reject the request, and to obtain specific information from Paul Hunt about the implications of soliciting information on topics on UCFA WebTalk. The motion carried. It was further decided that the UCFA Chair would communicate the result of the motion to the individual who requested the topic.

New Business:
Letter to the Provost about salary recommendations. The Chair of BudSub presented a draft developed by the budget subcommittee. The bottom line was a request for a raise of 6.5%, excluding market adjustments. It was estimated that 5% would be required to maintain position in the Big Ten, and the additional 1.5% is to reflect a substantial increase in faculty productivity in research and teaching over recent numbers of years. It was noted that because of increased costs for benefits, the actual appropriation necessary to achieve the requested percentages needs to be more than 1% higher. The current status of the appropriation is based on a Senate recommendation of 4.5% with an additional 2.4 percent recommended from Tobacco Settlement proceeds. House and Conference Committee deliberations will occur over the next two months. It was expressed that should the actual appropriation increase above 6 percent, the balance should be made available for faculty salaries. After extensive discussion and various modifications, it was moved to accept the letter as modified, and the motion carried.
Renaming of the University Distinguished Faculty Award. The Personnel Subcommittee presented a recommendation about the proposed renaming and potential enhancement of the award by including the phrase "Board of Trustees" in the name, and increasing the stipend associated with it. After longer discussion, it was moved and approved that the original name should be kept, but the Board should be thanked for the initiative to increase the stipend. It was further suggested that the Board should suggest the creation of an additional award. It was moved that the Chair of Persub draft a letter to this effect and forward it to the Chair of UCFA and Robert Banks for comment.

FGO Review. (Rubner recused himself from the room for this discussion.) The Chair of PerSub presented an overview of the review of the FGO. Based on statistical evaluation of the feedback obtained from individuals who had interacted with the FGO in various roles, the FGO continues to enjoy exemplary respect from the individuals he deals with. PerSub has drafted a letter providing details of the review process and a recommendation to be forwarded to the Provost. It was moved to accept the letter as written and forward it to the Provost together with supporting documentation. The motion carried.

Adjournment:

The meeting was adjourned at 2:55 PM.

Respectfully submitted,

Martin Berz

College of Natural Science