UCFA
Minutes
Tuesday, April 18, 2000

Members Present: F. Tims, R. Schiffman, G. Flo, S. Bordinat, C. Gliozzo, M. Berz, J. Keith, V. Gossain, R. Dorr, D. Stewart

Ex Officio: R. Banks, D. Byelich

Others: M. Rubner, D. Zischke

The meeting was called to order at 1:09 PM. The agenda was approved.

Draft Minutes of April 4th, 2000 are not yet available. A draft was distributed, for individual review, and discussion at next meeting.

Minutes for April 11th were approved as revised.

Announcements:

The Budget Subcommittee to meet in Room 413 today.

All University Traffic Committee approved an increase in parking fees for next year. This will be a cost increase from $135 to $156, but the after tax cost for faculty goes down to $94 because of the implementation of a new spending account plan. This increase is part of a long term plan for parking increases where the second year this will increase to $195. It was not clear if the second year increase has been approved yet. The spending accounts to pay for parking on a pretax basis have been established, however the implementation materials are not yet available. Dave Byelich suggests waiting a week to allow the AUTC to finish the spending account implementation process before notifying our constituents.

UCFA Salary recommendations were sent to the provost.

Faculty Council will meet today. Raises and parking issues are to be discussed.

Next week we will elect officers (We need a new Committee Chair, a new Budget Subcommittee chair and a new Liaison to the Board.) The subcommittees are requested to caucus on possible choices. New UCFA members have been notified and will request their subcommittee preferences. Returning members should notify Ted as to their subcommittee choices.

Budget subcommittee will be meeting this summer to discuss health care.

ECAC has requested UCFA to work on intellectual property rights this summer. Personnel subcommittee will provide recommendations, to go to UCFA this summer and then to Grad council.

Report from Personnel Subcommitee: Martin Berz

Personnel subcommittee has 3 issues to discuss today.
1. Available information on travel issues will be consolidated for proposal as a webtalk discussion forum.

2. Available information on parking issues will be consolidated for proposal as a webtalk topic.

3. Personnel subcommittee will complete the draft of the full committee recommendations with respect to the Trustees proposal to rename the University Distinguished Professor Award. Barring major modifications it will not return to full committee due to time constraints. Some discussion of trustee support of the Faculty peer recognition award or a separate additional award were discussed in the context of this letter. It was felt that a separate award would be more appropriate venue for Trustee recognition of faculty.

Joanne Keith requested information about the tenure system review process, and our role on this issue.

**Report from the Budget Subcommittee: Rachel Schiffman**

The remaining open issue before the Budget Subcommittee is our recommendations with respect to the total compensation and health benefits package. Pam Beamer will be coming next week to update the subcommittee about healthcare and the total compensation package, including mental health benefits status, which was supposed to be implemented this year but we have no response yet.

**Adjournment:**

The meeting was adjourned to subcommittees at 1:49 PM.

Respectfully submitted,

Douglas M. Stewart

College of Business