UCFA

Minutes

Tuesday, August 29, 2000

Members present: Stewart, Li, Gliozzo, Zischke, Berz, Rumbeiha, Smucker, Potchen, Wyatt
Ex Officio: Banks, Byelich,
Others Present: Zischke, Rubner

The meeting was called to order at 1:15 pm. The agenda was approved, and the draft minutes of 4/25 were approved.

The schedule of the meetings was discussed, and it was concluded that for the intermediate future, the current weekly schedule should be kept.

Faculty Grievance Official Rubner reminded UCFA about its role in the choice of the three member FGP appeals panel. Members serve two year terms which are staggered, and over the summer, two members were replaced by consultation with the UCFA co-chairs. A grievant questioned the composition of the appeals panel because of a perceived conflict of interest, upon which the respective panel member was asked to come forward if there indeed was such a conflict of interest. So far the individual has not done so, and it was discussed whether UCFA should act to replace him. It was noted that according to current procedure, it is up to the panel member to identify a possible conflict of interest, and it was moved and approved that the FGO again officially ask the panel member for clarification within a week's time, and to leave the composition of the panel intact if no such conflict of interest is declared.

The letter to the Controller's office related to the results of the travel WebTalk discussion board written by Ron Dorr will be finalized by Smucker, Tims, Gossain, and sent to the Controller by the co-chairs.

A survey draft about health care benefits has been developed by a UCFA sub-panel. The draft was reviewed by the committee, and some suggestions were made regarding clarification of language and related to providing more background information. It was decided to add an item requesting comments on the reader's current health care situation. It was also decided to try to limit the amount of feedback. It was agreed to make the respective changes and seek final comments from the subcommittee chairs.

The proposed Board of Trustees Eminent Engaged Scholar award was discussed again. Following UCFA's suggestions, a draft memo about the details of the award was created.

FGO Rubner asked UCFA to make a statement related to repeated attacks brought by a grievant against the FGO, the FGP, and UCFA. It was pointed out that Rubner has received very positive evaluations over extended periods of time, and concluded that a respective letter to the public by UCFA would be appropriate. It was moved and approved to make a public statement that UCFA trusts the FGP, the FGO, and performs regular reviews. It was agreed that Tims draft a letter to this effect.
Rumbeiha presented a letter by a concerned faculty family apparently losing health insurance coverage for certain medical treatment for their son. The matter will be forwarded to Pam Breemer, Director of Health Care Benefits.

Respectfully submitted,

Martin Berz
College of Natural Science