UCFA

MINUTES

Tuesday, September 19, 2000


Ex Officio: Robert Banks, David Byelich

Other: Donna Zischke

The meeting was called to order at 1:08 p.m. by Chairperson, Melissa Crimp.

1. Approval of Agenda: The agenda was approved.

2. Approval of Minutes: The minutes of September 12th were reviewed, corrected, and approved.

3. Announcements: Melissa Crimp will attend the CIC Faculty Leadership Conference.

4. Reports from subcommittees:

   Personnel: Martin Berz, Chair. Martin is out of the country, and Hairong Li reported that the subcommittee revised the faculty survey on annual faculty performance review and a clean copy will be ready next week.

   Budget: Alvin Smucker, Chair. The subcommittee is working on health care costs and benefits. On Sept. 26, Prof. Groty will discuss these issues with the Board of Trustees. At 1:30 that day, Pam Beemer will report on the issues to the UCFA, and she will later give the same report to the board. Prof. Smucker stated that in the anticipated changes, there will be impacts across the board:

   a. On each faculty member, although some additional costs can be taken care of as a pre-tax write-off.

   b. On clerical-technical workers, who may face a disproportionately large impact.

   c. On retirees, who may face a huge impact, and who are on fixed incomes and thus may “feel” it the most.

   Prof. Smucker proposed a meeting of the entire UCFA to focus on these issues because they are so important.

5. Old Business

   The Faculty Peer Recognition Awards Program, as proposed by the UCFA on 4/7/99, was rejected by the Provost because of the earlier report of the Ad Hoc Committee on National
and University Awards, which had concluded that the number of University awards should not be expanded.

Chuck Gliozzo pointed out that the UCFA may want to be more conscious of what it is agreeing to in the future, as we may hem ourselves in by agreeing to sweeping principles.

Alice Whiren moved to table, Ted Tims seconded, and the committee approved the motion tabling the proposal.

6. **New Business**

   The matter of TV Monitors in the International Center Cafeteria was brought to the UCFA in the form of a memo from Charles R. MacCluer, Dept. of Mathematics. The Executive Committee of the Academic Council asked for UCFA input. The committee decided to support the position of the Mathematics Dept. urging that the monitors be turned off from 8 to 5 p.m. weekdays, and Profs. Crimp and Gossain will write a letter to that effect to the Executive Committee.

   The matter of Policy Review and Revisions: Copyright, Outside Work for Pay, and Patents was brought to UCFA as part of faculty governance. UCFA will discuss the matter and report to Prof. Norm Abeles of the Executive Committee of the Academic Council. The UCFA Personnel Subcommittee will go through the document and refer appropriate sections to the Budget Subcommittee and other university committees as appropriate. UCFA will act as the lead committee, coordinating the report back to the ECAC. Bob Banks commented that he thought the UCFA should try to complete work on the matter this term. Hairong Li and Melissa Crimp represented last year’s UCFA as members of the review committee.

7. **The UCFA adjourned to subcommittees at 1:45 p.m.**