UCFA
MINUTES
Tuesday, October 10, 2000

Members Present: Wilson Rumbeiha, Susan Melnick, Alvin Smucker, Gwen Wyatt, Melissa Crimp, James Potchen, Martin Berz, Frederick Tims, Curtis Stokes, Hairong Li, Alice Whiren, and Charles Gliozzo.

Ex Officio: Robert Banks, David Byelich, Mike Rubner

Others: Donna Zischke

Meeting was called to order at 1:10 pm by Chairperson, Melissa Crimp.

1. Approval of the Agenda: The agenda was approved as presented.

2. Approval of minutes of October 3, 2000: Minutes were reviewed, corrected, and approved.

3. Announcements: Dr. Robert Banks announced that notifications for salary increase went out on 22nd September 2000. He apologized for missing to announce it to the committee before notices of salary increase went out to faculty.

4. Reports from subcommittees:
   a) Personnel Sub-committee: Martin Berz, the Chairperson, reported that the subcommittee received insights from Paul Hunt, Vice Provost Library, Computing and Technology about proposed changes in copyright issues. The committee is continuing discussion on Copyright, Outside Work for Pay, and Patents.

   b) Budget Sub-committee: Alvin Smucker, the Chairperson, reported that the subcommittee continued discussions on the appropriations budget request for 2001-2002. That draft report has now been forwarded to the Legislative Subcommittee. He also reported that the survey form regarding Employee and Retiree Health Benefits has been forwarded to the Towers Perrin Consultant Group. It is anticipated that the form will be sent out to Faculty and Retirees in 2-3 weeks time. The goal is to bring new recommendations on reforming the health care benefits to the full committee in March of 2001. The plan is to send a recommendation to the Provost at the end of the academic year.

5. Old Business: Dr. Robert Banks suggested that there should be coordination when questionnaires on health care benefits and one on faculty review are sent out separately to faculty so as not to cause confusion. He suggested that the questionnaire on faculty review go out at the end of November.

   David Byelich distributed a report on student enrollment for the Fall Semester, 2000.
Overall there was increased enrollment at undergraduate and graduate levels. He also reported that the University received more applications this year than at any time in the past. The quality of freshmen admitted this year was also higher as measured by higher GPA and ACT Scores. He also reported that despite higher admissions, the student population remained about the same because there was a higher graduation rate.

Dr. Charles Gliozzo reported to the committee results of his investigations of the MSU Federal Credit Union regarding donations to athletics versus academic programs when individuals open new accounts. Dr. Gliozzo reported that the MSU credit union offers different accounts. Depending on the type of account individual opens there are opportunities to donate funds to different causes i.e athletics or academic programs. Dr. Gliozzo will contact and explain his findings to the individual who was concerned that the Credit Union favors athletics programs. Because no problems were uncovered, there is no further discussion anticipated on this subject.

Dr. Banks reminded committee members to distribute the announcement from the UCFA about Dr. Rubner’s Performance review to respective faculty within their colleges.

6. **New Business**: Melissa Crimp, Chair of the committee, welcomed Susan Melnick, a newly elected representative from the College of Education.

   Dr. Michael Rubner inquired from the committee what should be done regarding persistent communications to him from one complainant. The committee felt that Dr. Rubner should do nothing as the proper channels were followed and exhausted. Dr. James Protchen asked whether a statue of limitation does exist. Michael Rubner reported that a statue of limitation does not exist.

7. **The UFCA adjourned to the subcommittees at 1:45 PM.**