
Ex Officio: Robert Banks, David Byelich, Michael Rubner

Other: Donna Zischke

The meeting was called to order at 1:05 p.m. by Chairperson, Melissa Crimp.

1. Approval of Agenda: The agenda was approved.

2. Announcements: Robert Banks related two matters to the Committee which are under consideration by the Provost’s office.

   a. A revision of the policy on Parental Leave providing similar treatment of men and women is being prepared.

   b. A statement in the Faculty Handbook exists referring to a College Committee on Reappointment, Promotion and Tenure, and allowing the faculty input at the collegiate level. This is a permissive policy and several colleges have elected not to participate. The Provost is thinking of extending this requirement to all Colleges.

3. Reports from subcommittees:

   Personnel: Martin Berz, Chair. Martin is out of the country, and Hairong Li reported to the Committee. In regard to Policy Review and Revisions, Professor Li made a motion that UCFA hold a series of open meetings addressing the issues of Copyright, Patents and Outside Work for Pay. The motion was seconded and passed. Dr. Banks’ office will arrange for the meetings and the details will be worked out.

   Budget: Alvin Smucker, Chair. The subcommittee is working on the details of the Faculty Survey with the consulting firm and should have it ready by mid-November. They plan to have a recommendation for the Provost by April or May of next year.

4. Old Business

   An e-mail received by the Committee from Dr. Hogan was noted. The Committee agreed a response was not necessary.

5. New Business

   There were not items of new business at this time.

7. The UCFA adjourned to subcommittees at 1:20 p.m.