UCFA

MINUTES

Tuesday, November 7, 2000


Ex Officio: Robert Banks, David Byelich

Other: Donna Zischke

The meeting was called to order at 1:10 p.m. by Chairperson, Ved Gossain.

1. Approval of Agenda: The agenda was approved.

2. Approval of Minutes: The minutes of the October 31st meeting were approved as amended.

3. Announcements: Announcements were as follows:
   a. Melissa Crimp attended the CIC Leadership Conference and reported that it was a very interesting conference and she was glad she attended. The major topics of discussion included non-tenure track faculty and their roles, 2) the university as a business and 3) diversity.
   b. Robert Banks referred to an e-mail that has been sent to the Deans, Directors and Chairs announcing the UCFA sponsorship of open forums for faculty, academic staff and graduate students to discuss the proposed changes to Outside Work for Pay, Copyrights and Patents Policies, asking them to respond if their College would be interested in attending any one of the sessions.
   c. Frederick Tims made note that the Intellectual Property Issue is a major concern to the College of Arts and Letters. A memo was distributed to the Committee regarding the AAUP review of MSU policy on Intellectual Property and the need for revision.
   d. Melissa Crimp noted that a thank you letter was received from Julia Grant expressing her appreciation to the Committee for addressing the Policy on Parental Leave.

4. Reports from subcommittees:
   Personnel: Martin Berz, Chair. Martin Berz noted that the solicitation of the faculty for feedback on faculty evaluation procedures is generating a large response. He also noted that the UCFA minutes on the Web page need to updated. Hairong Li also mentioned that the subcommittee would be working with Dr. Huggett and Dr. Pollack regarding the proposed changes to the current Patents policy.

   Budget: Alvin Smucker, Chair. Alvin Smucker was not in attendance. Dave Byelich noted that the subcommittee is working on the survey on Faculty Benefits with the assistance of the Business School. They will be working with the Business School to acquire the necessary software and the funding of a one-half time graduate assistant has also been approved by the Provost to work on the project.

5. Old Business

As an information item Melissa Crimp referred the Committee to an e-mail from Andrew Hogan referring to an article in the State News regarding an investigation of MSU Faculty Grievances by the American Association of University Professors.
6. **New Business**

Ved Gossain noted a request made to the Committee from Joseph Francese in Romance & Classical Languages to address the issue of limiting to one the junior faculty members appointed to an advisory committee. Robert Banks replied that the UCFA is not the appropriate committee to address this issue and it should be addressed by the University Committee on Academic Governance or by the College of Arts and Letters Faculty by working to change their by-laws.

7. **The UCFA adjourned to subcommittees at 1:25 p.m.**