
Ex Officio: David Byelich

The meeting was called to order at 1:15 p.m. by Chairperson, Ved Gossain.

Approval of Agenda: The agenda was approved.

Approval of Minutes: The minutes of the November 7, meeting were approved as amended.

Announcements: Announcements were as follows:

Melissa Crimp noted that the Executive Committee of the Academic Council is meeting today at 3:00 p.m.

Reports from subcommittees:

Personnel: Martin Berz, Chair. Martin Berz stated that the Personnel Committee met with Dr. Huggett and Dr. Pollack regarding the proposed changes to the current Patents policy. Comments from the faculty are being collected through information provided by Paul Hunt’s office. This may result in direct changes in the document. Feedback continues to be collected on faculty evaluation procedures. The subcommittee feels it would be beneficial to provide opportunity for question and answer periods.

The deadline for collection of feedback is November 15. Electronic submissions are being collected in Robert Banks’ office.

The subcommittee will continue to discuss how this information will all be compiled and disbursed. A complete report of findings will be presented to the whole Committee possibly by the next meeting. Martin also reported that work is continuing on updating the UCFA Web page.

Budget: Alvin Smucker, Chair. The Budget Committee continues to work on a faculty survey with the objective of better understanding faculty opinions and needs related to health insurance within the context of the need to constrain costs. Alvin Smucker presented a list to the Committee, for their review, containing a working list of variables to consider in conjoint analysis, desired outcomes, and other concerns.

Old Business
A general discussion took place regarding MSU practices in providing health benefits to active and retired faculty, compared to those of other universities.

New Business

No new business was noted.

The UCFA adjourned to subcommittees at 1:40 p.m.