UCFA
MINUTES
Tuesday, November 21, 2000


Ex Officio: Robert Banks and David Byelich

Other: Donna Zischke

Chairperson, Ved Gossain, called the meeting to order at 1:15 p.m..

Approval of Agenda: The agenda was approved.

Approval of Minutes: The minutes of the November 14, meeting were approved as amended.

Announcements:

Robert Banks distributed a copy of the scheduled times for UCFA Forums on proposed revisions in Copyright and Patent Policies. This information was also sent via e-mail and campus mail to the Deans, Directors, Chairpersons and Specialists on campus for them to distribute to their areas. Melissa Crimp, Ved Gossain and Alvin Smucker have agreed to be moderators for the forums. The Committee was asked to encourage their colleagues to attend.

Additional forums will be scheduled during spring semester to provide opportunity for discussion regarding Outside Work for Pay.

Reports from subcommittees:

Personnel: Martin Berz, Chair. Martin Berz stated that the Personnel Subcommittee is continuing deliberations on the copyright and patents policy. He also noted that there are several topics currently posted on the Web page for review.

The subcommittee is also working on the Recommendation for Reappointment and Tenure Actions and reviewing the Faculty Performance Evaluation survey results.

Budget: Alvin Smucker, Chair. The Budget Subcommittee is continuing an on-going discussion regarding variables to include in the conjoint survey, which will include mental health as a consideration. The issue of sources for funding salary changes and increases is also being discussed. Dave Byelich distributed copies of the Faculty and Academic Staff Salaries report to the Committee. He also noted that the new software program for the Faculty Survey has been received and is being installed.
Old Business

No old business was noted.

New Business

Alvin Smucker distributed a copy of a draft list of Goals for MSU Faculty in response to the speech by President McPherson at the October meeting of the Academic Council. This was referred to the Personnel subcommittee for discussion and will be brought back to the full committee at a later date.

The UCFA adjourned to subcommittees at 1:25 p.m.