UCFA
MINUTES
Tuesday, April 10, 2001


Ex Officio:  Robert Banks, Dave Byelich

Other:  Michael Rubner, Donna Zischke

The meeting was called to order at 1:10 p.m., by Chairperson Melissa Crimp.

Approval of Agenda:  The agenda was approved.

Approval of Minutes:  The minutes of the April 3, meeting were approved with corrections.

Announcements:

Robert Banks distributed a copy of a memo being sent to Deans, Directors and Chairs of the Revised Form for Reappointment Promotion or Tenure Action Recommendations.

Curtis Stokes announced that he and Charles Gliozzo met with the University Committee on Academic Policy regarding the issue of cross-unit appointments in regard to voting rights on university and departmental issues.  A letter from the chair will be forthcoming to the UCFA Committee.

Reports from subcommittees:

Personnel:  Martin Berz, Chair.  A copy of a UCFA Resolution Regarding Release of Names of Parties to Grievances was distributed to the Committee for review.  A motion was passed to adopt the resolution as written.

Budget:  Alvin Smucker, Chair, reported that the subcommittee has concluded they will look at a 10-20-30 option in the transitions of health care costs to faculty.  A modified survey on health benefits have been sent to all academic staff.  Please encourage your colleagues to complete promptly as there is a short turn-around time and it is important to relay this information back to the Provost as soon as possible.

Old Business

Melissa Crimp announced that in reference to a previous issue raised during a UCFA Committee meeting regarding the TV’s in Crossroads Cafeteria, a memo was received informing the Committee a decision had been reached as to which stations the TV’s will be tuned to.
Melissa Crimp also confirmed that the new UCFA members have been invited to the April 24 meeting.

Dave Byelich distributed additional materials regarding Health Care Issues. Pam Beemer, Executive Director from Benefits Administration attended the meeting and relayed to the Committee that drug costs and increased utilization are the main reasons for an increase in health care costs. She also stated that hospitals are not meeting their operating targets.

**New Business**

Alvin Smucker raised the issue of procedures for recommending new members. Dr. Banks indicated this is usually addressed at the last meeting of the year. A discussion took place and Melissa Crimp asked that people who would like to nominate or self-nominate new members send her an e-mail then she will prepare a ballot and e-mail it to the UCFA members.

Provost Simon addressed the Committee on the issues of faculty salary and benefits. She thanked the Committee for their work on these issues and stated that she appreciates their persistence and courage and the amount of time they have spent learning about the issues. A discussion took place along with a question and answer period.

**The UCFA adjourned to subcommittees at 3:00 p.m.**