University Committee on Faculty Affairs

MINUTES

Tuesday, November 13, 2001


Ex Officio: Robert Banks, David Byelich

Others: Michael Rubner, Donna Zischke, Steve Webster, Vice President for Governmental Affairs, and Ann Beaujean, Director of State Relations

The absence of a quorum delayed the beginning of the meeting. Chair Ved Gossain requested that Mr. Webster and Ms. Beaujean, from the Governmental Affairs Office, begin their presentation in the interim.

Mr. Webster outlined the background makeup of the sitting legislature. He indicated how really important it is for the university staff to communicate with the public about accomplishments, expectations, and possible problems. It is also most important that the reality of the current state budget situation be accepted for what it is and how it affects our business. Politics, past, present, and future, definitely is the base that must be considered when deciding courses of action.

Chairperson Ved Gossain called the meeting to order at 2:00 p.m. when a quorum was reached.

Approval of agenda: The boilerplate agenda to be used for the 2001-02 meeting was approved at the August 28, 2001 meeting.

Approval of Minutes: A motion proposed by Dr. Perlstadt, seconded by Dr. Potchen, approved the Minutes of the November 6, 2001 meeting. Motion passed.

Announcements: Dr. Gossain and Dr. Wyatt attended the last health care forum; he reported that about 40 people attended this session in Bessey Hall. One of the conclusions/facts brought out was that co-pay might be a better option than premium sharing for reducing the high usage of health care.

Subcommittee Reports:

Personnel: Susan Melnick, Chair. There wasn’t a subcommittee meeting last week, so there wasn’t any report to be made.
Budget:  James Potchen, Chair. Dr. Vickery reported on health care coverage. There was discussion regarding spouse health care coverage possibly being handled by the spouse’s primary place of employment with MSU paying the difference between their coverage and ours.

Mr. Byelich distributed the following reports:
1) The 2001-02 Faculty Salary Study
2) 2001-02 MSU Equated Salary Study
3) Tenure Stream Rank Faculty with Raises Greater Than or Less Than One Standard Deviation from the Mean (Includes 2001 and 2000 Market Increases)

Old Business: There was no old business noted.

New Business: Dr. Rubner reported that he needed advice and guidance from UCFA on a handling a particular situation as part of his position as Faculty Grievance Officer.

At this point, the Personnel Subcommittee was reminded that discussion would begin on the FGO amendments as soon as possible.

Adjournment: UCFA adjourned at 3:00 p.m.

Respectfully submitted,

Elva Boyles,
Recording Secretary