University Committee on Faculty Affairs

MINUTES

Tuesday, February 26, 2002


Ex Officio: Robert Banks, David Byelich

Others: Donna Zischke

Call to Order: Chairperson Ved Gossain called the meeting to order at 1:13 p.m.

Approval of Agenda: The boilerplate agenda to be used for the 2001-02 meeting was approved at the August 28, 2001 meeting.

Approval of Minutes: Dr. Perlstadt asked that the February 19, 2002 Minutes be amended to reflect that he had inquired about the January 29, 2002 Minutes. Dr. Potchen made a motion to approve the Minutes of the February 19, 2002 meeting as amended; Dr. Wolf seconded. The motion was approved.

Dr. Perlstadt inquired again this week if the Minutes from the January 29, 2002 meeting were revised and ready for review and approval. Mr. Byelich said those Minutes had not yet been revised.

Announcements: Spring Break for MSU is next week, March 4-8, so UCFA will not meet until Tuesday, March 12.

Mr. Byelich distributed copies of the final Health Care Recommendations document. He indicated that Provost Simon wants to meet with UCFA at its next meeting on Tuesday, March 12.

Subcommittee Reports:

Personnel: Susan Melnick, Chair. In the absence of Dr. Melnick, Dr. Rumbeiha reported that the Personnel Subcommittee approved the amendments to the Faculty Grievance Procedure and it is ready to be presented to the full UCFA for their consideration. This may take place during the March 12th meeting.

Budget: James Potchen, Chair. Dr. Vickery reported, per Dr. Potchen’s request, that the subcommittee is considering a 4-year formula for deciding the faculty raise recommendation. This is in response to Provost Simon’s request that she would like of the Big Ten salary/compensation rankings. The proposal and support ideas will be put forth to the full UCFA later in March.

It was also brought out that the Committee would like to look at “median” salary figures as
well as “average/mean.”

**Old Business:** There was no old business noted.

**New Business:** A University Development staff member will address UCFA before the end of the spring semester. Dr. Paul Hunt, from the Office of the Vice President for Research and Graduate Studies, will address the Personnel Subcommittee during the same time period.

**Adjournment:** UCFA adjourned to subcommittees at 1:33 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary