University Committee on Faculty Affairs

MINUTES

Tuesday, March 12, 2002


Ex Officio: Robert Banks, David Byelich

Others: Michael Rubner, Donna Zischke

Call to Order: Chairperson Ved Gossain called the meeting to order at 1:05 p.m.

Approval of Agenda: The boilerplate agenda to be used for the 2001-02 meetings was approved at the August 28, 2001 meeting.

Approval of Minutes: Dr. Vickery asked that the Budget Subcommittee report in the February 26, 2002 Minutes be amended in the last sentence (the amended part is in italics and underlined).

That was amended to: “It was also brought out that the Committee would like to look at median salary figures as well as average/mean.”

Dr. Potchen made a motion to approve the Minutes of the February 26, 2002 meeting as amended; Dr. Melnick seconded. The motion was approved.

Announcements: There were no announcements.

Provost Simon visited UCFA at 1:30 p.m. and gave her oral response to the UCFA Health Care Recommendations forwarded to her February 21, 2002. She said that a letter outlining her formal response to UCFA would be completed soon.

Subcommittee Reports:
Personnel: Susan Melnick, Chair. Since Dr. Melnick was absent during the last subcommittee meeting, Dr. Rumbeiha reported that discussion was begun on the Gender Identity document.

The Proposed Amendments to the Faculty Grievance Procedure (FGP) were completed and are ready to be presented to the full UCFA for their consideration and approval.

Subcommittee Reports:
Personnel: Susan Melnick, Chair, continued

The FGP document was presented by each proposed amendment, discussed, and voted on.
Proposed Amendment (1)  1.1.2

Dr. Darden made a motion to Table to a Date Certain; Dr. Potchen seconded. The motion passed. This amendment will be brought back to the table in two weeks on March 26.

Proposed Amendment (2)  1.2.1

Dr. Potchen made a motion to approve the amendment; Dr. Vickery seconded. The motion passed.

Proposed Amendment (3)  1.2.2

Dr. Potchen made a motion to approve the amendment; Dr. Darden seconded. The motion passed.

Proposed Amendment (4)  3.1.3

Dr. Potchen made a motion to approve the amendment; Dr. Darden seconded. The motion passed.

Proposed Amendment (5)  3.1.5.7

Dr. Melnick made a motion to approve the amendment; Dr. Perlstadt seconded. The motion passed.

Dr. Vickery requested that pages identifying the references cited in the Gender Identity document be located, copied, and distributed to UCFA members as soon as possible. Dr. Gossain will follow up.

Dr. Paul Hunt will attend the Personnel Subcommittee meeting on March 19 to discuss the Users Manual for the Patents Policy.

Budget:  James Potchen, Chair. There was not subcommittee report given. The subcommittee will work on the Recommendations for MSU Faculty Salary Increases for 2002-03 during the March 19 meeting.

Old Business:  There was no old business noted.

New Business:  There was no new business noted.

Adjournment:  UCFA adjourned at 2:40 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary