University Committee on Faculty Affairs

MINUTES
Tuesday, March 19, 2002


Ex Officio: David Byelich

Others: Michael Rubner, Donna Zischke

Call to Order: Chairperson Ved Gossain called the meeting to order at 1:06 p.m.

Approval of Agenda: The boilerplate agenda to be used for the 2001-02 meetings was approved at the August 28, 2001 meeting.

Approval of Minutes: Minutes of two meetings were presented for review and approval.

Dr. Melnick made a motion to approve the Minutes of the March 12, 2002 meeting. It was requested by Dr. Rubner that a copy of the Proposed Amendments to the Faculty Grievance Procedure be attached to those Minutes. Dr. Wyatt seconded the motion. The motion was approved.

Dr. Wyatt made a motion to approve the Minutes of the January 29, 2002 meeting. Dr. Vickery seconded the motion. Those Minutes had been held and referred to Mr. Byelich, Assistant Vice President and Director, Office of Planning and Budgets, for his review and possible revision of the paragraphs referencing the attendance [at that UCFA meeting] of President McPherson and Provost Simon. After the Committee reread the Minutes, there were corrections to paragraph two at the top of page 2 [corrections in italics and underlined]:

"The graduate assistant health care benefits issue was also raised. The President responded by saying that this issue was under negotiation. Although the outcome is unclear, he did note that graduate assistants and faculty compensation should be viewed in the context of their respective markets. On that basis, increases in graduate assistant health coverage must be viewed as part of total compensation. Should health care be a priority, necessarily fewer resources would be available for stipend increases."

Also, an amendment request was made by Dr. Wyatt to add “Draft” after the Minutes at the top of the first page, since this set had only been reviewed and not approved at the February 5, 2002 meeting.

Dr. Rubner requested that the Personnel Subcommittee Report be corrected to read as follows [corrections in italics and underlined]:
“In the absence of Dr. Melnick, Dr. Rumbeiha reported that the Personnel Subcommittee continued to discuss the respective jurisdiction of the Faculty Grievance Procedure and the Anti-Discrimination Judicial Board.”

Motion passed to approve the January 29, 2002 as amended.

**Announcements:** Dr. Gossain announced that the Executive Committee of Academic Council (ECAC) has requested UCFA to review the CIC Tuition Exchange Program and make a definite recommendation to ECAC. This was referred to the Budget Subcommittee.

The Gender Identity document is being reviewed in the Personnel Subcommittee.

Dr. Gossain reminded the Committee of the upcoming UCFA meeting schedule that the Recording Secretary had sent to the UCFA members March 13.

- **Tuesday, March 19:** Personnel Subcommittee – Dr. Paul Hunt would meet with them to discuss Users Manual for the Patents Policy.

  Budget Subcommittee – Recommendation for MSU Faculty Salary for 2002-03.

- **Tuesday, March 26:** 1:15 p.m. – Robert Noto, Vice President for Legal Affairs and General Counsel, will address UCFA.

  Also, UCFA will complete discussion on the Faculty Grievance Procedure, Proposed Amendment (1) 1.1.2. A motion was made by Dr. Darden, seconded by Dr. Potchen, at the March 12 meeting, to Table to a Date Certain to be discussed in two weeks (at the March 26 meeting).

- **Tuesday, April 2:** 1:30 p.m. – Marti Heil, Associate Vice President and Director of Development, will address UCFA.

- **Tuesday, April 9 and 16:** no set agenda presently

- **Tuesday, April 23:** Final meeting of 2001-02 UCFA for Spring 2002.

---

**Subcommittee Reports:**

**Personnel:** Susan Melnick, Chair. There wasn’t a subcommittee meeting last week.
**Budget:**  *James Potchen, Chair.* There wasn’t a subcommittee meeting last week.

**Old Business:** There was no old business noted.

**New Business:** There was no new business noted.

**Adjournment:** UCFA adjourned to subcommittees at 1:18 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary