University Committee on Faculty Affairs

MINUTES

Tuesday, March 26, 2002

Members Present:  Mary Bresnahan, Joe Darden, Susan Melnick, Harry Perlstadt, James Potchen, Wilson Rumbeiha, Frederick Tims, Shawnee Vickery, Alice Whiren, Indrek Wichman, Christopher Wolf, and Gwen Wyatt.

Ex Officio:  Robert Banks, David Byelich

Others:  Michael Rubner, Donna Zischke

Call to Order:  Co-Chairperson Gwen Wyatt called the meeting to order at 1:05 p.m.

Approval of Agenda:  The boilerplate agenda to be used for the 2001-02 meetings was approved at the August 28, 2001 meeting.

Approval of Minutes:  Dr. Potchen made a motion to approve the Minutes of the March 19, 2002 meeting; Dr. Vickery seconded.  The motion was approved.

Announcements:  Dr. Banks reminded UCFA that the Proposed Amendments to the Faculty Grievance Procedure document needed to be completed during this meeting in order to make the agenda of the Executive Committee on Academic Council on April 9.

Dr. Robert Noto, Vice President for Legal Affairs and General Counsel, spoke to UCFA.  He addressed the legal considerations and ramifications of the Gender Identity document and proposing a policy statement.

Dr. Perlstadt made a motion that UCFA recommend to Executive Committee of Academic Council that a steering committee be appointed to further consider the policy. Many questions developed by this committee could be answered after consultation with Mr. Noto.  Dr. Vickery seconded the motion.  After discussion of the motion, Dr. Perlstadt volunteered to write a more complete UCFA recommendation.  The motion passed.

Subcommittee Reports:
  Personnel:  Susan Melnick, Chair.  Dr. Melnick reported that her subcommittee had met with Dr. Paul Hunt regarding the Users Manual for the Patents Policy.

  Budget:  James Potchen, Chair.  Dr. Vickery reported that the subcommittee has been working on the draft 2002-03 faculty salary recommendations.

Old Business:  The Faculty Grievance Procedure document was brought back to the table to complete discussion on the remaining unapproved section, amendment (1) 1.1.2.  After discussion, Dr. Darden proposed withdrawal of the amendment; Dr. Potchen seconded. Motion passed.
The proposed amendments will be renumbered and forwarded to the Executive Committee of Academic Council for their April 9 meeting.

New Business:
1) Mr. Byelich reminded UCFA that an Audit Committee on Health Care needed to be set up. Dr. Potchen made a motion that the Audit Committee be composed of Dr. Wyatt, Dr. Vickery, and Dr. Whiren. These three had worked diligently on the original documents and their UCFA appointments carry them into the next year of UCFA. Dr. Darden seconded. The motion was approved.
2) Mr. Byelich distributed copies of Provost Simon’s draft response to UCFA’s Health Care Recommendations.

Adjournment: UCFA adjourned to subcommittees at 2:35 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary