Members Present: Mary Bresnahan, Jan Eberle, Charles Gliozzo, Michael Harrison, Cheri Johnson, Susan Melnick, James Potchen, David Solomon, Shawnee Vickery, Alice Whiren, Indrek Wichman, Christopher Wolf, and Gwen Wyatt.

Ex Officio: Robert Banks, David Byelich.

Others: Michael Rubner, Donna Zischke.

Call to Order: Chairperson Gwen Wyatt called the meeting to order at 1:05 p.m.

Approval of Agenda: The boilerplate agenda to be used for the 2002-03 meetings was approved at the August 27, 2002 meeting.

Approval of Minutes: A motion was made by Dr. Melnick to approve the Minutes of December 3, 2002. Dr. Potchen seconded. The Minutes were approved.

Announcements: Dr. Banks gave an up-to-date overview of the BCBS/Sparrow Hospital negotiations. Dr. Potchen stated that the Board of Trustees met briefly to approve the appointment of football coach John Smith.

Dr. Melnick read the following motion that was forwarded from the Personnel Subcommittee to the full UCFA:

The Personnel Subcommittee of the University Committee on Faculty Affairs endorses the recommendations of the Ad Hoc Committee on Gender Identity noted under Section 7, pp. 7-10, of the Report to ECAC, with the following stipulations: (1) that Article II of the ADP highlight the following statement to reinforce the importance of academic freedom: "These prohibitions are not intended to abridge University community members' rights of free expression or other civil rights" (p. 9 of the Report to ECAC); and (2) that the language on "inappropriate limitations" be prominently articulated in the legislative history of this matter (cf. Section 9, pp. 10-12 of the Report to ECAC) through the following amendment to be inserted as part of the proposed footnote: "Areas in which appropriate limitations exist on claims based on gender variant identity include, but are not limited to, living arrangements, sports team participation, external placements and personal privacy spaces such as locker rooms and toilet rooms".

Dr. Johnson seconded the motion. Discussion of the motion followed. The vote was taken: 9, yes; 2, no; 1 abstained; 2, absent.

Subcommittee Reports:
Personnel: Susan Melnick, Chair. Dr. Melnick reported that her subcommittee would be considering the Conflict of Interest issue, finishing the FGO Survey, and initiate and oversee
the search for the new FGO.

**Budget:** Shawnee Vickery, Chair. Dr. Vickery reported that her subcommittee would be tracking savings resulting from the changes in health care, and the Formulary Committee would meet with Caremark representatives later this semester.

**Old Business:** Mr. Byelich briefly discussed the BCBS/Sparrow Hospital interim six-month agreement, the Lansing State Journal state of the budget review, the budget for the state of Michigan, and the overall budget situation.

Dr. Rubner, FGO, distributed copies of his Fall Semester Report from the FGO.

**New Business:**

**Adjournment:** UCFA adjourned to subcommittees at 2:03 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary