University Committee on Faculty Affairs

MINUTES

Tuesday, September 9, 2003

Members Present: Mary Bresnahan, Joyce Chai, Jan Eberle, Michael Harrison, Louis Hunt, Cheri Johnson, Cynthia McCluskey, Susan Melnick, Whitney Miller, James Potchen, David Solomon, Shawnee Vickery, Alice Whiren, and Gwen Wyatt.

Ex Officio: Robert Banks, David Byelich.

Others: Michael Rubner, Donna Zischke.

Call to Order: Chairperson Gwen Wyatt called the meeting to order at 1:00 p.m.

Approval of Agenda: The boilerplate agenda to be used for the 2003-04 meetings was approved at the August 26, 2003 meeting.

Approval of Minutes: The Minutes for September 2, 2003 were approved with two “no” votes and 1 abstention.

Announcements:

✓ It was noted that the August 28, 2003 issue of the MSU News Bulletin had published a copy of the Academic Personnel Salary Adjustment Guidelines and University-level Faculty Market Adjustment Funding Pool.
✓ MSNBC website – Kaiser Foundation indicated a 13 percent increase in health care costs regarding health care providers.

Subcommittee Reports:

Personnel: David Solomon, Chair. Dr. Melnick chaired the subcommittee in Dr. Solomon’s absence. The subcommittee reviewed the list of topics for this semester and decided they could not address any of the topics because they either needed additional information or certain people present.

Budget: Shawnee Vickery, Chair. The subcommittee held a shortened meeting since Rene Rivard, Human Resources, rescheduled her presentation for the September 16th meeting. There was an update requested on actual savings figures for 2002-03. David Byelich was requested to present a report on health care savings and an analysis comparing MSU and other Big Ten university salary rankings.

Old Business:

✓ A copy of the Jazz Studies Performance Plan was referred to the Personnel Subcommittee for their review.
✓ Dr. Banks briefly commented on the document. There are two types of activities: 1) Planning/booking personnel 2) Participation for fees to go into scholarship fund for students.
Discussion on facilities and shared expenses for such a difference between health care needs and music needs.

Interest in jazz program has come from music department music.

New Business: No new business was noted.

Adjournment: UCFA adjourned to subcommittees at 2:00 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary