University Committee on Faculty Affairs

MINUTES

Tuesday, February 24, 2004

Members Present: Mary Bresnahan, Joyce Chai, Jan Eberle, Michael Harrison, Louis Hunt, Cynthia McCluskey, Susan Melnick, Whitney Miller, James Potchen, David Solomon, Shawnee Vickery, Alice Whiren, and Gwen Wyatt.

Ex Officio: Robert Banks, David Byelich.

Others: Michael Rubner.

Call to Order: Co-Chair Gwen Wyatt called the meeting to order at 1:04 p.m.

Approval of Agenda: The boilerplate agenda to be used for the 2003-04 meetings was approved at the August 26, 2003 meeting.

Approval of Minutes: A motion was made by Dr. Melnick to approve the Minutes of February 17, 2004. Dr. Whiren seconded. The Minutes were approved as presented.

Announcements:
- Dr. Wyatt announced that she would be out of town and would miss UCFA March 2. Dr. Melnick will chair that meeting.
- Spring Break will be March 8-12; therefore, UCFA will not meet March 9.
- Dr. Melnick gave a brief summary of a New York Times article reporting on Secretary of Education Rod Page saying that the “NEA is a terrorist organization.” There was some discussion.
- An internal search is being held to fill the soon-to-be-vacated position of Vice President for Research and Graduate Studies for several reasons: there are a number of qualified “potential” applicants already employed by MSU, and the national listing expenses for the position are eliminated with an internal search.

Subcommittee Reports:

Personnel: David Solomon, Chair. Dr. Solomon reported that the subcommittee discussed the MSU Copyright Policy, and he distributed two documents: Some Background Information on the MSU Copyright Policy by Dr. Paul Hunt, and Works Made for Hire Under the 1976 Copyright Act from the United States Copyright Office. Dr. Paul Hunt will join the subcommittee today to further discuss the copyright policy.

Budget: Shawnee Vickery, Chair. Dr. Vickery reported that the subcommittee would be considering the salary recommendation for the faculty. Renee Rivard and Chris Hanna will be meeting with the subcommittee next week. The subcommittee hopes to learn if there will be an increase in the faculty health care premium for next year.

David Byelich distributed packets regarding the faculty salary information. The subcommittee will be considering this information during their meeting.

Old Business: There was no old business noted.
New Business: There was no new business noted.

Adjournment: UCFA adjourned to subcommittees at 1:30 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary