
Ex Officio: Robert Banks, David Byelich.

Others: John Revitte, Donna Zischke.

Call to Order: Chairperson Susan Melnick called the meeting to order at 1:00 p.m.

Approval of Agenda: The boilerplate agenda to be used for the 2004-05 meetings was approved at the August 31, 2004 meeting.

Approval of Minutes: A motion was made by Professor Revelos to approve the Minutes of November 30, 2004, and Dr. Teahan seconded.

Professor Revelos asked that his name be added as having attended the November 30 meeting.

Dr. Banks asked that the Minutes be corrected under Old Business as follows (corrections made in italics and bolded).

Old Business, under Proposed revision of the Ownership Principle, the third paragraph:

The vote on the motion was “yes” – 12, “no”-0, “abstentions”-2, and one member left the UCFA meeting prior to the vote. (make a new paragraph here)

Dr. Vickery made a motion to accept the spirit of the rationale (for the change) as offered by Dr. Teahan and Dr. Harrison supported the motion. UCFA approved the rationale proposed by Dr. Teahan in principle with the specifics to be formulated and brought back at a future meeting. Dr. Banks asked that point B on page 2 be restated to remove reference to AAUP, so point B would read:

{Taken from Dr. Teahan’s proposed revision of the copyright policy-page 2, Point B [the revision is indicated by the strikethrough]}:

“The MSU Faculty Handbook states that ‘Michigan State University adheres to the principles of academic freedom with correlative responsibilities as stated by the American Association of University Professors.’ In fact, however, the AAUP has three times since March 2004, found MSU’s current policy to be in violation of the very guidelines it claims to follow because it does not distinguish between ‘work for hire’ and ‘traditional academic works.’”
The vote on the motion (including the friendly amendment) was “yes”-13, “no”-0, “abstentions”-1.

The Minutes were approved as corrected.

**Announcements:**
- Dr. Banks announced that the MSU College of Law professors and scholars will be eligible for awards (funded from their own or from outside funding) beginning in January 2005.
- At Dr. Harrison’s request, Dr. Melnick distributed an article from *The New York Times* titled *Experts Fear Medicare Won’t Work for Nursing Home Patients* which Dr. Harrison had furnished and felt was very relevant for UCFA to consider.
- Dr. Melnick attended a meeting attended by representatives of any group of people who would be affected by a discussion regarding public urination. Several points were discussed such as any person ticketed for public urination could be cited for indecent exposure could be listed in the sex offender registry. There were solutions considered such as putting an ordinance in place whereby when the ordinance was violated the person could be ticketed or, if it is a student they could be up before the student judiciary system. They are looking for an equitable solution to this problem. They may designate certain campus areas as drinking areas/non-drinking areas during football games and other campus events. This group will meet again to consider a draft of the policy/ordinance.
- David Byelich distributed copies of material regarding the *State Revenue Conference* and discussed the various points of the state budget and how the process works. He also fielded and answered questions from UCFA members.

**Subcommittee Reports:**
- **Budget:** *Shawnee Vickery, Chair.* Dr. Vickery stated that David Byelich had made comparisons of different salary groups (men vs. women at various levels in various colleges, minority group vs. majority group, etc.) at their last meeting. They are hoping to view shared professorships of men vs. women by college in today’s meeting.
- **Personnel Policy:** *Mary Bresnahan, Chair.* Dr. Bresnahan reported that the subcommittee continues to work on the Conflict of Interest policy, and they hope to bring it to the committee in January 2005.

**Old Business:** No old business was noted.

**New Business:** No new business was noted.

Dr. Powell made a motion to adjourn, supported by Dr. Vickery.

**Adjournment:** UCFA adjourned to subcommittees at 1:35 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary