University Committee on Faculty Affairs

MINUTES

Tuesday, January 11, 2005


Ex Officio: Robert Banks, David Byelich.

Others: John Revitte, Donna Zischke.

Call to Order: Chairperson Susan Melnick called the meeting to order at 1:00 p.m.

Approval of Agenda: The boilerplate agenda to be used for the 2004-05 meetings was approved at the August 31, 2004 meeting.

Approval of Minutes: Dr. Powell made a motion to approve the Minutes of December 7, 2004, and Dr. Mullaney seconded. The Minutes were approved as presented.

Announcements:
- David Byelich reported on current state budget activities.
- Dr. Melnick reported that Professor Maureen McDonough of the Faculty Voice Committee requested that members of that committee be permitted to attend the February 1 UCFA meeting. That committee would like to speak with UCFA members and get their viewpoints on faculty governance on campus.
- There was a short discussion on the Long-Term Care sign up currently in progress.

Subcommittee Reports:
- Budget: Shawnee Vickery, Chair. Dr. Vickery reported that Mr. Byelich had shared professorships of men vs. women by college at their last meeting. Today, he had copies of the Faculty and Academic Staff Salary List, 2004-05 available for each member of UCFA.
- Personnel Policy: Mary Bresnahan, Chair. Dr. Bresnahan stated that the subcommittee is continuing their deliberation on the Faculty Conflict of Interest policy.

Old Business:
- Dr. Teahan spoke about her paper on the Rationale for Proposed Change in Copyright policy. Dr. Harrison made a motion that the policy be adopted. Dr. Vickery seconded the motion. The motion was passed. A memo will be sent to Provost Hudzik reporting this action.

New Business:
- Dr. Bresnahan reported on the Esquith Committee Report, discussed the background leading up to the meeting today, and stated what has been requested of UCFA by Friday, February 4. Dr. Vickery made a motion to endorse the spirit of the report. Dr. Harrison supported. The motion carried. Discussion continued on the motion submitted
by Dr. Brody with the conclusion that more time was needed to read and review all the
Esquith Report material as well as the motion by Dr. Brody, as thoroughly as possible
and consider what the possible conclusions might be. Dr. Emmett made a motion to
table Dr. Brody’s motion, and Dr. Teahan supported. The motion was passed.

**Adjournment:** UCFA adjourned to subcommittees at 2:20 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary