University Committee on Faculty Affairs

MINUTES

Tuesday, February 1, 2005


Ex Officio: Robert Banks, David Byelich.

Others: John Revitte, Donna Zischke.

UCFA met 1:00 – 2:00 p.m. with Faculty Voice Committee representatives, and then there was a brief meeting of UCFA from 2:00 – 3:00 p.m.

Call to Order: Chairperson Susan Melnick called the meeting to order at 2:05 p.m.

Approval of Agenda: The boilerplate agenda to be used for the 2004-05 meetings was approved at the August 31, 2004 meeting.

Approval of Minutes: Dr. Whiren made a motion, seconded by Dr. Mullaney, to approve the Minutes of January 25, 2005. The Minutes were approved as presented.

Dr. Melnick welcomed the newly appointed member of UCFA Portia Vescio, the Non-College representative. She replaced Whitney Miller, whose National Guard unit was called to active duty, and sent to Iraq last fall. She is employed in the office of University Archives and Historical Collections, and Whitney Miller and she had worked together.

Announcements: David Byelich distributed a document including UCFA’s faculty salary increase recommendations for the past three years and the UCFA Health Care Recommendations, and it has a cover page highlighting dates of interest to the UCFA Budget Subcommittee for the spring semester.

Subcommittee Reports:

Budget: Shawnee Vickery, Chair. Dr. Vickery reported that her subcommittee met last week and began discussing the spring semester subcommittee projects, and she noted that those projects, including the UCFA faculty salary recommendation for the last three years and the UCFA Health Care Recommendations in 2002, were included in the document David Byelich distributed today. She will make a more detailed report next week when there is more time.

Personnel Policy: Mary Bresnahan, Chair. Dr. Melnick stated that the subcommittee continued to work with General Counsel Robert Noto regarding the Faculty Conflict of Interest document.

Old Business:

(This response is regarding UCFA’s review and response to the University Committee on Faculty Tenure’s request for UCFA to review and endorse ten principles regarding broader
inclusion of fixed-term faculty and specialists to have benefit of the full economic and academic freedom protection afforded faculty with tenure system appointments.) Dr. Bresnahan stated that she:

“…visited a history web site (prior to today’s UCFA meeting) regarding who got to be citizens in the ancient Greek city/state. Well, it wasn’t women, and it wasn’t other Greeks who were enslaved, and it wasn’t aliens living in Greece, and it wasn’t the artisans, and the shopkeepers, and the toga-makers, and the people who carried the weight of Greek citizenship on their shoulders. It seems to me there is a clear parallel with fixed term faculty there, and the need to extend citizenship to them at our Spartan ‘polis.’ But having said that, I wanted to say that I have sent the revised memorandum to the University Committee on Faculty Tenure, as you just heard, and I’ll tell you when I hear from them.”

**New Business:** No new business was noted.

Dr. Brody made a motion, seconded by Dr. Whiren, to adjourn the meeting.

**Adjournment:** UCFA adjourned to subcommittees at 2:15 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary