University Committee on Faculty Affairs

MINUTES

Tuesday, March 1, 2005


Ex Officio: Robert Banks, David Byelich.

Others: John Revitte.

Call to Order: Chairperson Susan Melnick called the meeting to order at 1:00 p.m.

Approval of Agenda: The boilerplate agenda to be used for the 2004-05 meetings was approved at the August 31, 2004 meeting.

Approval of Minutes: Dr. Mullaney made a motion to approve the Minutes of February 22, 2005, and Dr. Dr. Teahan seconded. Professor Revitte noted that there was a typing error on page 2 under New Business, paragraph K., the fourth line of the paragraph (the correction will be bolded and underlined):

“…Article 4.1.5 of the FGP and under Article 3.1.2 of the MAUGP, apply only…”

The Minutes were approved as corrected.

Announcements:
- David Byelich distributed copies of a document titled Draft Budget Statistics and explained the budget information covering 2002-01 through 2004-05. He also addressed the K16 Initiative and its base effects.
- Dr. Melnick reminded UCFA members that next week will be MSU’s spring break, so UCFA will not meet again until March 15.

Subcommittee Reports:
- Budget: Shawnee Vickery, Chair. Dr. Whiren gave a report on the subcommittee’s noon hour “working lunch” meeting. It appears that the subcommittee may have found a “fairly transparent” pharmaceutical plan with a new company, and may recommend changing to this new company beginning in 2006. The subcommittee will continue to work on the faculty salary recommendations for 2005-06.
- Personnel Policy: Mary Bresnahan, Chair. Dr. Bresnahan reported that two items from her subcommittee came before the Academic Council: the first was the UCFA response to the final Esquith Commission Report, and second was the change to the MSU Copyright policy. The Esquith Report was delivered to Acting Provost Hudzik, but due to a lack of a quorum in Academic Council, no vote was taken on the change to the MSU Copyright policy. The Faculty Conflict of Interest policy is still a “work in progress.”
Old Business: Dr. Bresnahan reported that some members met with members of the University Committee on Faculty Tenure (UCFT) to further discuss and work on the ten principles regarding Fixed-Term Faculty (FTF) and Specialists (Sp) (from January 21, 2004). The co-chairs determined that it would be good to have Professor Michael Mock attend UCFA and present a complete view (both sides) of the situation. Dr. Bresnahan would like to compile members’ positions on the “Ten Principles” and share them within the committee. Dr. Vickery will bring a *Wall Street Journal* article regarding this same topic to the March 15 meeting.

New Business: Dr. Banks distributed copies of a memo from Mediation Service Coordinator Bruce Miller regarding Mediation Service on campus. The Mediation Service Steering Committee and mediators concluded that the Service will continue on a non-recurring budget line. This means that the Service will continue in place, and that Dr. Miller will continue as coordinator and be compensated on a time basis like those who serve as mediators, and this will be effective June 30, 2005. If activity increases substantially, the consideration can be given to reinstating the Service on a budget-line basis once again.

Adjournment: UCFA adjourned to subcommittees at 2:10 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary