University Committee on Faculty Affairs

MINUTES

Tuesday, March 22, 2005


Ex Officio: Robert Banks, David Byelich.

Others: John Revitte, Donna Zischke, and Michael Moch.

Call to Order: Chairperson Susan Melnick called the meeting to order at 1:00 p.m.

Dr. Melnick exercised the chair’s prerogative and rearranged the meeting agenda to accommodate Dr. Michael Moch addressing UCFA regarding the Fixed Term Faculty issue. He spoke briefly covering the points of questions and contention, and addressed concerns he was aware of. Dr. Vickery stated that the way the university bylaws are currently written, all colleges currently have the right to grant voting rights at the departmental, college, and university level with the exception of University Committee on Faculty Tenure (UCFT), University Committee on Faculty Affairs (UCFA), and Academic Senate to any Fixed Term Faculty in their college. She questioned if this document was mandating “rights” that were already in place. Dr. Powell paraphrased the UCFT recommendation stating that the individual colleges should develop a statement relevant to the role of Fixed Term Faculty within their units/colleges, and whatever is decided will be available information to share with other units at the university level. At this point, Dr. Moch ended his presentation and went to his class.

Approval of Agenda: The boilerplate agenda to be used for the 2004-05 meetings was approved at the August 31, 2004 meeting.

Approval of Minutes: Dr. Whiren made a motion to approve the Minutes of March 15, 2005. Dr. Powell seconded the motion. The Minutes were approved as presented.

Announcements:

✓ Per David Byelich’s request and in his absence, Dr. Banks commented on the state budget, stating that Governor Granholm has modified her rescission plan and there would be more discussion and perhaps some compromising on how “cuts in budgets” should be absorbed, and budgets recast. It is possible another Executive Order may be released tomorrow.

✓ Dr. Emmett announced that David Byelich would teach a James Madison College co-curricular on Challenges on Public University Financing in the 21st Century on Monday, March 28, at 7:00 p.m. in 329 Case Hall.

Subcommittee Reports:

Budget: Shawnee Vickery, Chair. Dr. Vickery reported that the Budget Subcommittee
had Rene Rivard and Chris Hanna, Human Resources, address their meeting. Aetna dental coverage has been added to the dental choices recently.

**Personnel Policy:** Mary Bresnahan, Chair. Dr. Bresnahan reported that the Personnel Policy Subcommittee continues to work with Mr. Noto on the *Faculty Conflict of Interest* policy.

**Old Business:**
- Following an active full committee discussion, Dr. Vickery offered to summarize some of the key issues of the Fixed Term Faculty and Specialist document and have that ready for the April 12 UCFA meeting.
- Dr. Vickery made a motion stating that UCFA has reviewed the memo regarding the *Transfer of FCE to the College of Social Science* and has chosen not to comment on it. Dr. Brody supported the motion. The motion was passed.

**New Business:** No new business was noted.

Dr. Whiren made a motion to adjourn the meeting, and Dr. Emmett supported the motion.

**Adjournment:** UCFA adjourned to subcommittees at 2:30 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary