University Committee on Faculty Affairs

MINUTES

Tuesday, April 12, 2005


Ex Officio: Robert Banks, David Byelich.

Others: John Revitte.

Call to Order: Chairperson Mary Bresnahan called the meeting to order at 1:05 p.m.

Approval of Agenda: The boilerplate agenda to be used for the 2004-05 meetings was approved at the August 31, 2004 meeting.

Approval of Minutes: The Recording Secretary was ill and unable to attend the April 5 UCFA meeting, and there were no Minutes recorded by anyone else in her absence; therefore, there were no Minutes to be reviewed and approved for the April 5 meeting.

Announcements: David Byelich distributed copies of the draft memo regarding the Recommendation for MSU Faculty Salary Increases for 2005-06 that the Budget Subcommittee had worked on. After a good discussion on the letter’s “Conclusion” paragraph, a motion was made by Dr. Powell, amended by Dr. Emmett, and Dr. Harrison supported both the motion and amendment. The amended motion passed.

Conclusion:
Finally, the UCFA underlines the importance of a competitive compensation package in which faculty salary is a key element. This is an essential prerequisite to the retention and recruitment of an acclaimed faculty. Thus, the recommendation of 4.25 percent raise is a fair increment to help to bring Michigan State University faculty into parity with faculty at other comparable institutions, and UCFA supports this recommendation unanimously. In the event that progress towards the goal of sixth position in Big Ten salaries is not measurable during 2005-06, then it is the committee’s position that the subsequent increases in health care premium sharing would be deferred.

Subcommittee Reports:
  Budget: Shawnee Vickery, Chair. There was no report.
  Personnel Policy: Mary Bresnahan, Chair. There was no report.

Old Business: No old business was noted.

New Business:
- Dr. Banks reminded UCFA members that the open forums to meet the five Provost candidates are now scheduled.
- Dr. Bresnahan reported on attending the April 8 Board of Trustees meeting representing
UCFA and she enjoyed meeting with Trustees Nugent, Porteous, Cook, and Gonzales. She stated that she spoke informally with Trustee Gonzales regarding Domestic Partner benefits.

Dr. Emmett made a motion to adjourn the meeting to subcommittees, and Dr. Vickery supported the motion. The motion was passed.

**Adjournment:** UCFA adjourned to subcommittees at 2:10 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary