University Committee on Faculty Affairs

MINUTES

Tuesday, October 25, 2005

Members Present: Howard Brody, Mei-Wei Chang, William Davidson, Ross Emmett, Catherine Ernst, Michael Harrison, Thomas Mullaney, John W. Powell, Hayder Radha, John Sherry, and Sheila Teahan.

Ex Officio: Robert Banks, David Byelich.

Others: John Revitte.

Call to Order: Chairperson Ross Emmett called the meeting to order at 1:00 p.m.

Approval of Agenda: The boilerplate agenda used for the 2005-06 meetings was approved at the August 30, 2005 meeting.

Approval of Minutes: A motion was made by Dr. Mullaney to approve the Minutes of October 18, 2005 and Dr. Teahan supported. Dr. Banks asked that the Minutes be corrected on page 2 under Old Business, the next to the last sentence of that section (the correction will be bolded).

Dr. Davidson made a motion stating that UCFA had received and had an opportunity to review it, supported by Dr. Radha supported the motion.

Professor Revitte noted another correction in Old Business, fourth sentence from the top.

It has many prohibitions, but it has about three times as many exceptions to the prohibitions as it has prohibitions.

The Minutes were approved as corrected.

Announcements:

✓ Dr. Emmett stated that Dr. Paul Rubin, University Committee on Faculty Tenure (UCFT representative, would join UCFA later in the meeting.
✓ Dr. Emmett announced that Dr. Ian Gray, Vice President for Research and Graduate Studies, would be joining UCFA for a box lunch at 12:30 p.m. on Tuesday, November 8.
✓ Dr. Emmett briefly reviewed last Friday’s meeting of the MSU Board of Trustees. The Trustees approved the creation of a new residential college in the liberal arts and humanities among other actions.
✓ David Byelich addressed the additional state appropriation to MSU and how it will be used to begin next year’s financial aid program this year.

Subcommittee Reports:

Budget: John Powell, Chair. Dr. Powell reported that the subcommittee discussed the placement of faculty salaries and benefits within the other representative land grant institutions and within the Big Ten
conference. MSU ranks 14th on the salary list and 11th on the overall benefits among land grant institutions, and 8th in Big Ten salaries and 5th in Big Ten compensation. It was interesting to note the salary variations between the different rankings. The Budget Subcommittee will not meet today.

**Personnel Policy:** Sheila Teahan, Chair. Dr. Teahan announced that her subcommittee is continuing their review on the *Outside Work for Pay* policy.

**Old Business:** Dr. Paul Rubin attended UCFA today to discuss the UCFT *Proposal to Increase the Tenure System Faculty*, and he will take UCFA questions and concerns back to UCFT. There was a good discussion after Dr. Rubin left, and many shared their concerns and ideas. Dr. Emmett will draft the text of a response and e-mail it to UCFA members.

**Old Business:** No new business was noted.

Dr. Harrison made a motion to adjourn and Dr. Brody supported. The motion carried.

**Adjournment:** UCFA adjourned to subcommittees at 2:25 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary