Members Present: Jonathan Bohlmann, Howard Brody, Mei-Wei Chang, William Davidson, John Dirkx, Ross Emmett, Catherine Ernst, Michael Harrison, Terry Link, Thomas Mullaney, John W. Powell, Hayder Radha, and Sheila Teahan.

Ex Officio: Robert Banks, David Byelich.

Others: John Revitte, Donna Zischke.

Call to Order: Chairperson Ross Emmett called the meeting to order at 1:00 p.m.

Approval of Agenda: The boilerplate agenda used for the 2005-06 meetings was approved at the August 30, 2005 meeting.

Approval of Minutes: Dr. Mullaney made a motion to approve the Minutes of January 17, 2006 and Dr. Teahan supported. The Minutes were approved as presented.

Dr. Emmett introduced Dr. Terry Link, from the Office of Campus Sustainability, and he is the newest member of UCFA representing Non-College Faculty. Dr. Emmett then asked the UCFA members to introduce themselves to Dr. Link.

Announcements:

- Dr. Emmett reported briefly on the Friday, January 13, meeting of the MSU Board of Trustees from his perspective as Faculty Liaison to the Board. Beginning this last fall, the Faculty Liaison group began meeting for breakfast early in the Board meeting week to determine possible items them may want on the agenda, and then they meet later that week for breakfast with the Board of Trustees. The faculty liaisons then meet again a week or two later on Tuesday afternoon and President Simon joins them to review and share views. Dr. Emmett feels that meeting with President Simon is a very significant addition to their way of conducting business and effectively representing faculty with the Board of Trustees and the President. For their discussion with the Board, they chose to discuss the other post-employment benefits (OPEBs).

- Dr. Emmett also reported that part of that meeting was the Board presentation and discussion of the proposed raise for President Simon. It was an illuminating discussion as they found that other schools use other avenues of compensation for a variety of reasons. President Simon, however, has refused all other forms of compensation except for straight salary. It was very interesting.

Announcements, continued

- The progress of the Faculty Voice Committee was also reviewed and discussed. All the Task Forces
have now met and their work begins.

Dr. Emmett reminded members that the Faculty Conflicts of Interest has been sent and all members should be encouraging their faculty to read, review, and comment on the latest version. Comments should be sent to Dr. Teahan (teahan@msu.edu) by Friday, February 10.

Subcommittee Reports:

**Budget:** John Powell, Chair. Dr. Powell said the subcommittee began the process of reviewing the health care budgets and how the association contracts cover their budgetary concerns regarding salaries, etc. They reviewed the differences between faculty and staff compensations and benefits. Discussion continued on health care benefits and how the benefits are available considering co-pays/no co-pays and other highlights of benefits.

**Personnel Policy:** Sheila Teahan, Chair. Dr. Teahan reported that she had received several faculty comments regarding the Faculty Conflicts of Interest policy material.

Old Business: No old business was noted.

New Business: No new business was noted.

Dr. Davidson made a motion to adjourn supported by Dr. Brody.

Adjournment: UCFA adjourned to subcommittees at 1:18 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary