University Committee on Faculty Affairs

MINUTES

Tuesday, February 7, 2006

Members Present: Jonathan Bohlmann, Howard Brody, Mei-Wei Chang, John Dirkx, Ross Emmett, Catherine Ernst, Michael Harrison, Terry Link, Thomas Mullaney, John W. Powell, Hayder Radha, and John Reifenberg.

Ex Officio: Robert Banks, David Byelich.

Others: John Revitte, Donna Zischke.

Call to Order: Chairperson Ross Emmett called the meeting to order at 1:00 p.m.

Approval of Agenda: The boilerplate agenda used for the 2005-06 meetings was approved at the August 30, 2005 meeting.

Approval of Minutes: Dr. Powell made a motion to approve the Minutes of January 31, 2006, and Dr. Brody supported. The motion carried.

Announcements:

✓ Dr. Emmett announced that Dr. Teahan has withdrawn her resignation from UCFA, but she will be limited for a few weeks due to her health concerns. With that point in mind, Dr. Emmett will be the interim chair of the Personnel Policy subcommittee until her return. She will participate as much as she feels able to do and share the Faculty Conflicts of Interest comments (due to her by Friday, February 10) via e-mail with Dr. Emmett and Dr. Brody. Those comments will all be shared with the subcommittee.

Subcommittee Reports:

Budget: John Powell, Chair. Dr. Powell reported that his subcommittee continued the second week of discussions with Renee Rivard and Chris Hanna from Human Resources regarding the role of the health care plans. They discussed the MUCH (Michigan Universities Consortium for Health) Program, the roles of Medicare, Medicaid, the policies relevant to MSU retirees, and which policies might be better for retirees. The general consensus was that the retirees have better retirement benefits through MSU than from the federal government does for them. They reviewed other "big ticket" items that they would be reviewing prior to next year's budget. Renee Rivard gave them a list of Potential Estimated Cost Reduction Summary – Faculty for next year. David Byelich distributed the list, reviewed the list, and answered members’ questions.

Personnel Policy: Sheila Teahan, Chair. This report was covered in the announcements.

New Business: No new business was noted.
Dr. Powell made a motion to adjourn to subcommittees and Dr. Mullaney supported. The motion carried.

**Adjournment:** UCFA adjourned to subcommittees at 1:55 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary