Members Present: Jonathan Bohlmann, Yoonhyeung Choi, John Dirkx, Catherine Ernst, Clark Johnson, Terry Link, Anna Pegler-Gordon, John W. Powell, Patricia Schenck, and Vladimir Zelevinsky.

Ex Officio: Robert Banks, David Byelich.

Others: John Revitte, Donna Zischke.

Call to Order: Co-Chairperson John Powell called the meeting to order at 1:05 p.m.

Approval of Agenda: The boilerplate agenda used for the 2006-07 meetings was approved at the August 29, 2006 meeting.

Approval of Minutes: Professor Link made a motion to approve the Minutes of November 28, 2006, supported by Dr. Schenck. The motion carried.

Announcements:
- Dr. Powell gave a brief report on the November 21 Academic Council meeting. The “fixed-term faculty” concept was discussed and how those faculty may be more active on the academic governance committees. An active discussion continues on the pros and cons of this faculty group and their potential in academic governance.
- Dr. Ernst reported that the MSU Board of Trustees met at 8:00 a.m. Monday, November 27, and voted unanimously to hire Mark Dantonio as the head football coach at MSU.

Subcommittee Reports:
- Budget: John Dirkx, Chairperson Dr. Dirkx reported that Bob Ellerhorst and Terry Link spoke to his subcommittee giving an interesting presentation on saving energy, conservation, and environmental issues that they deal with daily. MSU is fortunate that there has been good evaluation of the heating and electrical needs for campus, great engineering has determined that electricity can be generated at the same time as heat is generated, thereby getting two needed services for the price of one.

- Personnel Policy: Terry Link and David Solomon, Co-Chairpersons Professor Link made a brief report from information that Dr. Solomon had given him. The “open” meeting for faculty to comment on the Faculty Outside Work for Pay policy was quite successful. There were some questions asked that needed clarification in wording.

Old Business: No old business was noted.

New Business: No new business was noted.
Dr. Powell did remind members that next week, December 5, will be the final UCFA meeting for the fall semester.

Dr. Dirkx made a motion to adjourn to subcommittees, supported by Dr. Pegler-Gordon. The motion carried.

**Adjournment:** UCFA adjourned to subcommittees at 1:20 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary