Members Present: Jonathan Bohlmann, Mei-Wei Chang, William Davidson, Catherine Ernst, Clark Johnson, Terry Link, John W. Powell, Hayder Radha, and Vladimir Zelevinsky.

Ex Officio: Robert Banks, David Byelich.

Others: John Revitte, Donna Zischke.

When there wasn’t a quorum at 1:00 pm, Dr. Powell reported on Executive Committee of Academic Council (ECAC) activities. They are continuing to discuss the Faculty Voice Implementation Committee – VIC is working on the governance proposal. As the five proposals are reviewed – fixed-term appointments, internal communications, program review, administrative review, or governance changes – if there are comments, please contact Dr. Harold Hughes.

Dr. Powell distributed a FCOIIO Discussion sheet and began to discuss answers to the four questions. He was interrupted when more UCFA members arrived and made a quorum.

Call to Order: Co-Chairperson John Powell called the meeting to order at 1:15 p.m.

Approval of Agenda: The boilerplate agenda used for the 2006-07 meetings was approved at the August 29, 2006 meeting.

There will be a FGO User Manual update presented under New Business.

Approval of Minutes: Professor Link asked that Personnel Subcommittee Report be completed in the Minutes of January 9, 2007.

Personnel Policy: Professor Link reported that the subcommittee will continue looking into longitudinal services recognition for faculty.

The Minutes were approved as corrected.

Announcements:

- Dr. Banks distributed copies of and spoke briefly about the Collaborative on Academic Careers in Higher Education (COACHE) Report, and this report is on the web as well.
- David Byelich reported the governor’s State of the State will be on Tuesday, February 6, at 6:00 p.m. and the Executive Budget Presentation will be on Thursday, February 8.

Subcommittee Reports:

Budget: Catherine Ernst, Acting Chairperson  
Dr. Ernst reported that Dr. David Gift, Vice Provost of Libraries, Computing, and Technology, joined the subcommittee last week and updated them on upcoming technology infrastructure changes. He gave them some of the 2-year timeline for changes to be determined and implemented. The upgrading of the university technology will cost about $105 million.
Dr. Powell reported on the Health Care Options Task Force subcommittee activities, and they will be hosting Dr. Roger Feldman from the University of Minnesota beginning Wednesday evening and ending with Dr. Feldman’s lecture on Thursday at 1:15 p.m. in the Radiology Building Auditorium. The next guest will be Dr. Paul Ginsburg on Wednesday and Thursday, February 14 and 15.

**Personnel Policy:** *Terry Link and David Solomon, Co-Chairpersons*  
Professor Link reported that Kristine Zayko, from the General Counsel Office, will be unavailable to work on the Outside Work for Pay until February. He also stated that Dr. David Solomon has agreed to serve on FCOIIO search committee.

**Old Business:** Dr. Powell continued the FCOIIO discussion he had started in the early part of the meeting. Dr. Banks reviewed the four questions put forth for the discussion and answered each with a brief history and recommendation or forecast of what the outcome might be. The Committee recommended that the interim FCOIIO move forward on his first and second priority recommendations. The third and fourth recommendations regarding principles to guide implementation of the policy are difficult questions and will require a great deal of time to reach the final conclusion and/or recommendation. These areas will be a part of the ongoing responsibilities of the FCOIIO position.

**New Business:** Professor Link distributed copies of the proposed *Faculty Grievance Procedure Manual* update. Professor Link made a motion to accept the following update, supported by Dr. Bohlmann (proposed updates are bolded).

K) At its meeting on February 22, 2005, the University Committee on Faculty Affairs (UCFA) passed and amended on January 16, 2007 the following motion:

> It is the position of the UCFA, in its capacity as the University grievance advisory committee under section 2.1.1 of the FGP, that the 10-day deadline for submission of challenges for cause and of peremptory challenges, under Article 4.1.5 and 5.2.5 of the FGP and under Article 3.1.2 of the MAUGP, apply only to challenges of the originally proposed panel members. Challenges of the subsequent replacements must be submitted within 72 hours of receipt of the new panel members name(s) from the Faculty Grievance Official.

The motion passed.

**Adjournment:** UCFA adjourned to subcommittee at 1:50 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary