Members Present: Jonathan Bohlmann, Philip Cusick, William Davidson, Catherine Ernst, Clark Johnson, Terry Link, Jason Merrill, John W. Powell, Hayder Radha, Patricia Schenck, and David Solomon.

Ex Officio: Robert Banks, David Byelich.

Others: John Revitte.

Call to Order: Co-Chairperson John Powell called the meeting to order at 1:10 p.m.

Approval of Agenda: The boilerplate agenda used for the 2006-07 meetings was approved at the August 29, 2006 meeting.

Approval of Minutes: Dr. Banks noted that the January 16, 2007 Old Business addressing the FCOIIIO discussion needed clarification. The following changes were made (in bold and italicized):

Dr. Powell continued the FCOIIIO discussion he had started in the early part of the meeting. Dr. Banks reviewed the four questions put forth for the discussion and answered each with a brief history and recommendation or forecast of what the outcome might be. The Committee recommended that the interim FCOIIIO move forward on his first and second priority recommendations. The third and fourth question recommendations regarding principles to guide implementation of the policy is are difficult questions and will require a great deal of time to reach the final conclusion and/or recommendation. This is a large project that needs to be carefully completed. These areas will be a part of the ongoing responsibilities of the FCOIIIO position.

Dr. Davidson made a motion to approve the Minutes of January 16, 2007 as amended, supported by Professor Link. The Minutes were approved.

Announcements:
- Dr. Powell reported that the Faculty Conflict of Interest Information Officer search committee has been established, chaired by Dr. Susan Melnick (Education), with Dr. David Solomon (representing the UCFA Personnel Policy Subcommittee), Merry Ann Morash (Criminal Justice), Charles Ten Brink (Law College), Norm Abeles (Psychology), and Michael Kiley (General Counsel Office) ex officio.
- David Byelich gave a brief report on the outcome of the Consensus Revenue Conference held last Thursday, January 18, 2007.
Budget:  Catherine Ernst, Acting Chairperson  Dr. Ernst reported that the Budget Subcommittee will begin discussing Big Ten universities salary comparisons. The State of the State address will be on Tuesday, February 6, and the State Budget discussion will be on Thursday, February 8. They will be going through the budget model David has and be moving toward making faculty salary recommendations later this semester. They discussed changes made for start-up models that allow colleges and departments to handle faculty start-up packages more efficiently.

Dr. Davidson reported on Dr. Feldman’s visit to the Health Care Options Task Force Subcommittee January 17 and 18. He was a very interesting, engaging speaker and he had very viable suggestions to refine the current health care program. It is interesting to note that Dr. Feldman was amazed that the faculty had become so involved in this study of the health care system. Studying the current health systems and its many group plans is not an enviable endeavor, but it is a necessary endeavor in the interest of keeping health costs manageable.

The next speaker, Dr. Paul Ginsburg from Washington, D.C., will visit MSU February 14 and 15, with his lecture on Thursday, February 15, at 12 noon in the Erickson Hall Kiva.

The ultimate goal of the subcommittee is to complete a final report of their findings and present it to the UCFA in late April 2007. The report will be reported as an “FYI” item through Academic Governance early in the fall 2007 semester. The report would then be sent to the Provost’s Office.

Personnel Policy:  Terry Link and David Solomon, Co-Chairpersons  Professor Link reported that the subcommittee had reviewed and made changes in the survey regarding longitudinal services recognition for faculty. Further discussion will be done under Old Business later in this meeting.

Old Business:  Professor Link distributed copies on a refined and simplified survey that will be distributed to faculty regarding opinions on possible recognition of faculty for service at MSU for 25 years or more of service.

New Business:  No new business was noted.

Adjournment:  UCFA adjourned to subcommittees at 1:55 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary