University Committee on Faculty Affairs

MINUTES

Tuesday, September 25, 2007


Ex Officio: Terry Curry, David Byelich.

Others: John Revitte.

Call to Order: Chairperson John Powell called the meeting to order at 1:00 p.m.

Approval of Agenda: The boilerplate agenda used for the 2007-08 meetings was approved at the August 28, 2007 meeting.

Approval of Minutes: Dr. Merrill, Personnel Policy subcommittee chair, made a correction to the subcommittee report (corrections bolded).

Personnel Policy: The subcommittee addressed the Task Force II Report on administrative review and discussed and identified areas they want to review during this year/month.

Dr. Powell stated that, without objection, the Minutes are approved with modifications as indicated.

Announcements:

- Dr. Powell reported that Academic Council would be meeting this afternoon and would be addressing the Athletic Council’s report, for you to look at on the web – the report includes information on the many different ways the university protects the athletes and the institution from the academic excellence side. There is also a special rule that will be adopted allowing emeriti faculty present at Faculty Council and Academic Council meetings. They will also be discussing the CIC copyrights issues he mentioned last week as well.
- He reported that last week the only action item Faculty Council took was that they established a rules committee for Faculty Council made up of appointees by the chairman to deal with how much voice speakers should have and how long should they be allowed to address a topic, and special rules for dealing with Task Force I issues.
- Dr. Curry reported that the Dubai signing ceremony occurred earlier today. He said that one point Provost Wilcox said was that this is an MSU program, MSU degrees, MSU standards, and not “MSU like” – colleges and departments have a responsibility to make this program is exactly like what they would receive here.
- The Recording Secretary will schedule Dr. Hudzik to speak to UCFA.
- Professor Revitte, Faculty Grievance Official, distributed copies of the End of Spring Semester 2007 Report with “Corrected September 21, 2007” noted just under the August 30, 2007 date. There were minor computational errors caught when he worked on the summer report. He then distributed the End of Summer Semester 2007
Report. He noted that the report states:

- "Specifically, the total number of cases processed decreased from 21 to 10 and the number of cases settled dropped to two from eight, while the number of inquiries increased from 54 to 77 and the number of meetings held by the FGO increased from 46 to 82."

- It was a very busy summer for his office. Professor Revitte stated that he will probably use a little different format for the fall semester report. He reported that he had recruited some new people to assist him in counseling and there will be some training sessions in showing what the counsel or presiding officer would be doing. He will present candidate names for formal approval for presiding officer. The discussion continued whether there was a particular pattern of problems at any particular time of year or just what an inquiry involves. Professor Revitte did comment that there are very few non-grievance procedure systems formalized and set up like ours at other universities.

Subcommittee Reports:

- **Budget:** John Dirkx, Chairperson  Professor Shawn Nicholson reported they worked on the spreadsheet David Byelich presented showing all the revenues and expenditures, and they could see how a percent change in tuition or salary increase could affect the bottom line. It was interesting.

- **Personnel Policy:** Jason Merrill, Chairperson; David Solomon, Assistant Chair  He reported that they met last week and continued their discussion on Task Force I and on the administrative review. They are ready to draft their response.

Old Business: No old business was noted.

New Business: No new business was noted.

Other Questions: No questions were brought forward.

Dr. Davidson made a motion to adjourn supported by Dr. Schenck. The motion carried.

Adjournment: UCFA adjourned to subcommittees at 1:45 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary