Members Present: Mei-Wei Chang, William Davidson, John Dirkx, Jason Merrill, Deborah Moriarty, Shawn Nicholson, Wei Peng, John Powell, Patricia Schenck, David Solomon, Joanne Westphal, and Vladimir Zelevinsky.

Ex Officio: Terry Curry, David Byelich.

Others: John Revitte, Donna Zischke.

Call to Order: Chairperson John Powell called the meeting to order at 1:05 p.m.

Approval of Agenda: The boilerplate agenda used for the 2007-08 meetings was approved at the August 28, 2007 meeting.

Approval of Minutes: Dr. Powell stated that seeing no corrections, comments, concerns, or alterations, and without objection, the Minutes October 30, 2007 stand approved as distributed.

Announcements: a) Dr. Powell reported that he attended the CIC Conference on Governance November 2 and 3 at the University of Iowa – some of the different topics discussed:

- In the Sunshine or the Moonlight - Presidential Searches – how much information is shared with the faculty and university community;
- Are Intercollegiate Athletics Too Important for Faculty Governance?
- The Devils and the Details – concerning IRB considerations
- Are Fringe Benefits Sinking University Finances?
- Where Should the Faculty Stand? Accountability in Higher Education.
- Is Affirmative Action History?

b) David Byelich spoke gave a brief budget/MSU BOT action update.

c) John Revitte, Faculty Grievance Official, distributed copies of the pages from the Faculty Handbook regarding University Hearing Board and Hearing Panels and a page listing of faculty serving as Counsels and Presiding Officers.

Subcommittee Reports:

Budget: John Dirkx, Chairperson Dr. Davidson reported the subcommittee has about completed the Health Care Report review; they continued review of faculty taking classes at no cost.

Personnel Policy: Jason Merrill, Chairperson; David Solomon, Assistant Chair Dr. Merrill reported that the subcommittee continued their discussion of the Proposal to Establish a Fall Semester Study Break.

Old Business: Dr. Merrill made a motion to endorse the Personnel Policy Subcommittee’s proposal as stated in their letter, Task Force II Recommendations on Administrator Review;
seconded by Dr. Schenck. The motion carried. The report will move to ECAC.

**New Business:** Dr. Dirkx made a motion to endorse the list of Presiding Officers presented by the Faculty Grievance Official; it was seconded by Dr. Merrill. The motion carried. The endorsement letter will be sent to Professor John Revitte, Faculty Grievance Official.

**Other Questions:** No other questions were noted.

**Adjournment:** UCFA adjourned to subcommittees at 1:40 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary