University Committee on Faculty Affairs

MINUTES

Tuesday, April 22, 2008


Ex Officio: Terry Curry, David Byelich.

Others: John Revitte, Donna Zischke, and incoming 2008-09 UCFA members: William Anderson, Sarah Bolt, William Corser, and William Schall (other incoming 2008-09 members Gerald Aben and Ross Emmett were unavailable to attend today’s meeting).

Call to Order: Chairperson John Powell called the meeting to order at 1:00 p.m.

Approval of Agenda: The boilerplate agenda used for the 2007-08 meetings was approved at the August 28, 2007 meeting.

Approval of Minutes: Professor Schenck noted that the last sentence in the third announcement was needing a word added or the sentence needed to be rearranged. (The added words are in italics and underlined.)

"It is something about which to be concerned.

Powell stated that seeing no further corrections, comments, concerns, or alterations, and without objection, the April 15, 2008 Minutes were approved as amended.

Announcements:

- Dr. Powell presented Elva with a beautiful bouquet of flowers and thanked her for her staff support for UCFA during the last year.
- Dr. Powell asked both current and incoming committee members to introduce themselves.
- Dr. Davidson presented each outgoing committee member with a plaque indicating their years of service on UCFA and thanked them for serving on UCFA.
- Professor Curry shared that the graduate employees did settle their contract late the evening before. He also thanked outgoing UCFA chairperson John Powell and other outgoing members for their support and hard work.
- Dr. Powell announced that Faculty Council would meet later today and they will also meet again next week to continue work on the Faculty Voice part of Task Force I recommendation on Standing Committee structure.
- Dr. Powell shared that President Simon had awarded an honorary degree to Nelson Mandela. There will be an electronic connection with him for the degree awarding.

Subcommittee Reports:

Budget: John Dirkx, Chairperson  Dr. Dirkx reported on some of the topics to be discussed during 2008-09: implementation of the health care task force, administrative
software, campus energy issues, and faculty tuition waiver. The faculty tuition waiver will come up under Old Business.

**Personnel Policy:** Jason Merrill, Chairperson; David Solomon, Assistant Chair  
Kristine Zayko updated the subcommittee on the question of criminal background checks for faculty, academic staff, and executive management. That will be one policy the subcommittee will review first thing next fall as well as a faculty grievance procedure policy.

**Old Business:**
- Dr. Dirkx made a motion to approve the *Tuition Waiver for Faculty*; John Powell supported. This policy would allow a faculty member to take one course a semester assuming permission from the instructor of record and room in the class. This will be in effect for five years and reviewed to see if there is sufficient interest in the program in fully enact it. After a lengthy discussion, the motion carried. This will go forward to Provost Wilcox.
- A motion was made by the committee-as-a-whole to officially establish the Health Care Task Options working group as an ad hoc committee of UCFA. Deborah Moriarty made a motion that Bill Davidson, from UCFA, and John Powell, an outside expert, for 2008-09 supported by Patricia Schenck. The motion carried.

**New Business:**
- Election of 2008-09 UCFA chair and subcommittee chairs – the following motions and election results are:
  - **UCFA Chair** - Bill Davidson proposed Deborah Moriarty as UCFA chair and John Dirkx supported.
    - Bill Davidson made a motion to close nominations and Jason Merrill supported. The motion carried.
    - **Deborah Moriarty was elected UCFA chair for 2008-09.**
  - Vladimir Zelevinsky nominated Jason Merrill for Personnel Policy Subcommittee chair; Patricia Schenck supported the motion.
    - Bill Davidson made a motion to close the nominations; Jason Merrill supported. The motion carried.
    - **Jason Merrill was elected UCFA Personnel Policy Subcommittee chair.**
  - Bill Davidson nominated Ross Emmett for Budget Subcommittee chair supported by Deborah Moriarty.
    - Bill Davidson made a motion to close the nominations supported by Vladimir Zelevinsky. The motion carried.
    - **Ross B. Emmett was elected UCFA Budget Subcommittee chair.**
  - The Board Liaison position will remain unfilled until August 2008.

**Other Questions:** None were noted.

**Adjournment:** UCFA adjourned to subcommittees at 2:50 p.m.

Respectfully submitted,

Elva Boyles  
Recording Secretary