
Ex Officio: Terry Curry, David Byelich.

Others: John Revitte, Donna Zischke, Kristine Zayko.

Call to Order: Professor Moriarty called the meeting to order at 1:03 p.m.

Approval of Agenda: Dr. Davidson made a motion to approve the agenda as presented, seconded by Dr. Aben. Professor Moriarty requested that the Draft Faculty Grievance Policy discussion to be next on the agenda. She also requested postponement of consideration of the UCSA Civility draft until the February 17 meeting. Dr. Davidson withdrew his motion to approve the agenda. Dr. Merrill made a motion to approve the agenda as amended, and Dr. Davidson supported. The motion carried.

Approval of Minutes: Dr. Davidson made a motion to approve the January 20, 2009 Minutes, seconded by Dr. Merrill. The motion carried.

Draft Faculty Grievance Policy - Kristine Zayko reviewed the draft policy explaining the revisions and answering questions. Dr. Aben made a motion to approve the Faculty Grievance Policy as revised; Dr. Merrill seconded. The motion carried. The policy will be annotated for presentation to Faculty Council, so the comparison between the original and the revised will be much easier for reviewing and comparing.

Announcements:

➢ Professor Moriarty reported that Faculty Council met January 20 and:
  o Dr. Davidson gave a “fabulous” health care report;
  o The “yellow pages” were the proposed bylaws revisions from Dr. Jon Sticklen. The University Committee on Academic Governance (UCAG) has used the yellow pages to make their revisions in the bylaws. It was difficult to follow some of the proposed revisions.
➢ President Simon gave an initial report on the proposed Stimulus Package which appears to delay the “current crisis for two or three years.” David Byelich added more details and encouraged UCFA members to follow up and read the Senate and House package reviews under the Office of Planning and Budgets web page: [http://www.budget.msu.edu](http://www.budget.msu.edu) and go to the MSU Budget Update.
➢ Both the Provost and the President announced that the enrollment is maintaining and applications continuing to come in and gave credit to the faculty for being one of the main reasons the enrollment is continuing very strong.
➢ Professor Moriarty asked that the survey from the Academic Calendar Committee be sent again to UCFA members – it should take a few minutes for members to respond. It
has been sent to Academic Council and a number of Standing Committees. It will be on Executive Committee of Academic Council’s (ECAC) agenda next week, so please respond by this Friday, February 6.

**Subcommittee Reports:**

**Budget:**  *Ross B. Emmett, Chairperson*  Dr. Emmett reported that the subcommittee reviewed material looking to see if data can be identified to help determine if the size of administrative faculty has increased and if the salaries of faculty administrators has increased. They also began discussion on the politics of announcing faculty salary increases (or the lack thereof) in the current climate.

**Personnel Policy:**  *Jason Merrill, Chairperson*  In the absence of subcommittee members being unable to find notes from their last meeting, Dr. Curry gave a brief overview of the subcommittee and their work. A good deal of their meeting was spent completing the work on the draft Faculty Grievance Policy as well as several important secondary subjects, such as hiring of a current faculty’s spouse, joint appointments, and the 5-year Faculty Grievance Official review.

**Old Business:** No old business was noted.

**New Business**

a. COS Profiles – Dr. Curry will contact Vice President Gray about this topic and discuss his point of view.

**Other Questions:** No other questions were noted.

Dr. Emmett made a motion to adjourn to subcommittees seconded by Dr. Zelevinsky. The motion carried.

**Adjournment:** UCFA adjourned to subcommittees at 2:00 p.m.

Respectfully submitted,

Elva Boyles

Recording Secretary