University Committee on Faculty Affairs

MINUTES

Tuesday, March 3, 2009


Ex Officio: Terry Curry, David Byelich.

Others: John Revitte, Donna Zischke, Dan Evon.

Call to Order: Professor Moriarty called the meeting to order at 1:05 p.m.

Approval of Agenda: Dr. Merrill made a motion to approve the agenda as presented, seconded by Dr. Davidson. Professor Moriarty requested that the Agenda be amended to have Dan Evon, director of Contract and Grant Administration, make his presentation immediately prior to the Announcements. Dr. Davidson made a motion to amend the Agenda as requested, and Dr. Anderson seconded the motion. The motion carried.

Approval of Minutes: Dr. Davidson made a motion to approve the February 17, 2009 Minutes seconded by Dr. Merrill. The motion carried.

As this is the time of year when department budget personnel will be appointing faculty for the summer semester, Dan Evon addressed summer salary funding explaining how the rules for grants are very strict and they do not allow for summer time away being paid by the grant money. He related the current Yale University situation whereby the school was severely fined for following government contract and grant funding rules for summer faculty very loosely. When they were audited, although Yale University did not plead guilty, they did make a sizeable donation to the federal government (paid their fine). Therefore, after more discussion, it was recommended that faculty make arrangements with department chairmen to handle their summer work/vacation detail and help keep faculty within grant money acceptable guidelines. His talk was very informative and generated thoughtful questions and discussions. Dan distributed a Draft Federal Summer Load and Salary Certification Form for UCFA to review, discuss, and vote whether or not to support. Dr. Anderson made a motion to adopt the form proposed by Dan Evon, seconded by Dr. Wyatt. The vote was “yes” – 12 and “no” -1. Dan also spoke about summer faculty Overload Pay. He wants that subject reviewed and, perhaps, the statement revised and a footnote added, so this topic was assigned to the Personnel Policy Subcommittee for their review and recommendation.

Announcements: Professor Moriarty stated that both Faculty Council and Academic Council met during last week, and she made the following announcements:

- The Civility statement by President Simon is currently nonexistent. Professor Moriarty will return this assignment to ECAC with that information.
- The Academic Council Standing Committee (Quarterly) Report for UCFA for December, January, and February is due. Professor Moriarty will prepare the report and forward
copies to UCFA members prior to her presenting the report during the March 24 Faculty Council.

- Professor Moriarty forwarded the sexual harassment issue to the Office of Inclusion and Intercultural Initiatives for a report back to UCFA.
- The response of faculty and students has been reasonable regarding possible changes to the Academic Calendar.
- Professor Curry reported the non-tenured track faculty is having an organizing campaign to discuss forming a union.
- David Byelich distributed copies of *Budget Plans of Institutions 20090227* which shows the responses from other universities to state funding, possible expenditure reductions, salary and benefits, furloughs or layoffs, and other interesting budgeting points and will be put out on the budget web site. Dr. Emmett inquired if *The Chronicle of Higher Education* map presentation on *One-Year Changes in State Appropriations for Higher Education* (from 02/20/09 issue) could also be included on the web site. David said that could be included.

**Subcommittee Reports:**

**Budget:** Ross B. Emmett, Chairperson  
Dr. Emmett reported that the subcommittee looked at and discussed *The Chronicle of Higher Education* map (as noted above). The subcommittee is uncertain where to begin in their annual faculty salary recommendations.

**Personnel Policy:** Jason Merrill, Chairperson  
Dr. Merrill reported that the subcommittee is gathering information for the 5-year Faculty Grievance Official review via their annual survey and a 5-year survey. The subcommittee will begin formulating the findings.

**Old Business:** No old business was noted.

**New Business:** Regarding the topic “hiring extension faculty in the medical schools,” Professor Moriarty read Dr. Aben’s statement. Dr. Anderson felt that Dr. Aben’s statement covered both colleges’ views regarding medical school hiring of extension faculty. There was a brief discussion. David Byelich suggested that Denise Holmes, College of Human Medicine, and a similar person from the College of Osteopathic Medicine be invited to attend UCFA and assist with this discussion. It was decided that would be a good solution.

David Byelich said the “defining scholarship” is being held until the survey information is in.

**Other Questions:** No other questions were noted.

Dr. Zelevinsky made a motion to adjourn to subcommittees seconded by Dr. Emmett. The motion carried.

**Adjournment:** UCFA adjourned to subcommittees at 2:25 p.m.

Respectfully submitted,

Elva Boyles  
Recording Secretary