University Committee on Faculty Affairs

MINUTES

Tuesday, April 14, 2009


Ex Officio: Terry Curry, David Byelich.

Others: John Revitte, Donna Zischke.

Call to Order: Professor Moriarty called the meeting to order at 1:02 p.m.

Approval of Agenda: Dr. Kosciulek made a motion to approve the agenda as presented, seconded by Dr. Zelevinsky. Professor Moriarty amended the agenda to move the faculty merit and market increase pool to the top of the agenda. The motion carried.

Dr. Emmett reviewed the complete Recommendation for 2009-10 Faculty Merit and Market Pool Increase document, highlighting the different points that guided the Budget Subcommittee to write this recommendation. This does not recommend a faculty salary increase, but rather for 2009-10, this document recommends a 2.5 percent increase in the faculty merit and market pool and that is comprised of: 1.0 percent to match anticipated average Big Ten increases for 2009-10, and 1.5 percent to narrow the gap between existing MSU salaries and the mid-point of the Big Ten. This will recognize faculty productivity and the need to ensure the recruitment and retention of high quality faculty and this will ensure the capacity to increase salaries where appropriate. After discussing the document, UCFA approved the document and it will go before Faculty Council later this afternoon.

Approval of Minutes: Dr. Merrill made a motion to approve the March 31, 2009 Minutes, seconded by Dr. Aben. The motion carried.

Announcements: Professor Moriarty reported that the Faculty Liaisons met with President Simon and discussed several topics such as: a) will MSU remain in Dubai (yes, for two more years), b) grants and the lack thereof, c) health care/retirement health care (that will probably change when the union contracts are up for renewal), d) future enrollment and the affect on applications due to the current economic situation, and e) Professor Moriarty presented the Recommendation for 2009-10 Faculty Merit and Market Pool Increase document.

Subcommittee Reports:

Budget: Ross B. Emmett, Chairperson Dr. Emmett made his subcommittee presentation when he presented the Recommendation for 2009-10 Faculty Merit and Market Pool Increase document earlier in this meeting.

Personnel Policy: Jason Merrill, Chairperson Dr. Merrill said his subcommittee is continuing to work on the FGO 5-year review and their recommendation will be presented.
next week.

**Old Business:** No old business was noted.

**New Business:** No new business was noted.

**Other Questions:** No other questions were noted.

Dr. Merrill made a motion to adjourn to subcommittees seconded by Dr. Radha. The motion carried.

**Adjournment:** UCFA adjourned to subcommittees at 1:40 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary