University Committee on Faculty Affairs

MINUTES

Tuesday, December 8, 2009


Ex Officio: Terry Curry, David Byelich.

Others: John Revitte, Donna Zischke.

Call to Order: Professor Moriarty called the meeting to order at 1:03 p.m.

Approval of Agenda: Dr. Aben made a motion to approve the agenda as presented, seconded by Professor Nicholson. The motion carried.

Approval of Minutes: Dr. Jayaraman made a motion to approve the December 1, 2009 Minutes seconded by Dr. Nawyn. There was one correction on page 2, in the final sentence of the second paragraph.

“...they are real RHIO (Regional Health Information Organization) light options and give you the capacity to know what tests you’ve had and help prevent testing duplication...helps with emergency room care, too.”

The motion carried.

Old Business:

A. Emerging Health Care Recommendations
   Dr. Emmett made a motion to adopt the Emerging Health Care Recommendations seconded by Dr. Merrill. Dr. Anderson made a motion amending the document to include UCFA, effective July 1, 2010, recommending the establishment of bench marks and an annual report card to ensure the improvement in quality over time. This was seconded by Dr. Emmett. The amendment motion carried. The main motion, as amended, was voted and carried.

B. Civility Statement
   Dr. Merrill made a motion to adopt the UCSA and UCFA Statement on Tolerance and Civility seconded by Dr. Anderson. Dr. Emmett suggested an amendment in the final sentence of the statement (words bolded and underlined were added):

   “Only by respecting individuals with diverse perspectives and ideas can we build an environment of civility that is conducive to advancing knowledge and transforming lives.”

   Dr. Merrill seconded the amendment. The motion carried. The main motion, as amended, was voted and carried.

Announcements

A. Deborah Moriarty
   1. Professor Moriarty recognized those UCFA members who will not be serving during the
spring semester 2010:
a. College of Business: Heidi Bulich will be replaced by Fred Rodammer
b. MSU Law College: Barbara O’Brien will be replaced by Kristi Bowman
c. Arts and Letters: Jason Merrill (on sabbatical for spring semester 2010; no one has been appointed to replace him as college representative.) Dr. Krishnamurthy Jayaraman will replace Dr. Merrill as Personnel Policy Subcommittee Chair
d. James Madison College: Ross Emmett (on sabbatical for spring semester 2010; no one has been appointed to replace him as college representative.) Professor Shawn Nicholson will replace him as Budget Subcommittee Chair.

2. Professor Moriarty shared Dr. Dickson’s e-mail on the health care recommendations and he discussed his point of view. It was determined that more information, opinions, and data from expert sources would be appropriate and supportive.

3. Professor Moriarty reviewed the future UCFA meeting topics. At this time, President Simon and Provost Wilcox will attend UCFA on January 12 – their schedules are always subject to last minute change, of course. Dean Rappley, College of Human Medicine, will attend UCFA January 26. Dean Strampel will attend UCFA February 9.

4. Executive Committee of Academic Council met – the discussion centered on Study Abroad grades and UCAP also had a list of concerns regarding Study Abroad teaching and class regulations. Dean Riedinger will attend ECAC to address those concerns. Professor Moriarty plans to have UCFA address having Study Abroad courses evaluated by the faculty teaching the courses as they are presently being evaluated by the students.

5. Professor Moriarty, after discussions with other faculty and staff, determined that UCFA needs to share the health care information as quickly as possible to keep everyone current on the latest health care decisions and updated information. The letter from President Simon will be put out spring semester.

6. The Faculty Liaison Group to the Board of Trustees met earlier today and health care was one of the main topics. There was also discussion on the public comments section held during the last meeting of the Board of Trustees – it would be helpful if those sitting at the Board table had some idea what the topics of those speaking in the public comments section were addressing.

B. Terry Curry
1. He distributed copies of DRAFT Fixed-Term Appointment – Faculty Handbook (taken from the Faculty Handbook).

C. David Byelich – no report made.
D. John Revitte – no report made.

Subcommittee Reports:

Budget: Ross B. Emmett, Chairperson Dr. Emmett thanked the full UCFA for doing the Budget Subcommittee’s work on the faculty market and merit pool adjustment process for the coming semester. They’re happy to have the health care proposal going forward.

Personnel Policy: Jason Merrill, Chairperson Dr. Merrill reported that they worked on the Civility statement. They will complete work on the Anti-Discrimination Policy and present it for approval after a brief subcommittee meeting. Dr. Merrill made a motion to adjourn to subcommittees seconded by Dr. Emmett. The motion carried.

UCFA adjourned to subcommittees at 1:55 p.m.

The subcommittees returned at 2:45 p.m. to meet together and consider several proposals put
forward by the Personnel Policy Subcommittee.

a. Dr. Merrill moved approval of the list of *Presiding Officers* presented by Grievance Official John Revitte and seconded by Dr. Selanders. The motion carried.

b. Dr. Zelevinsky made a motion to take the *Anti-Discrimination Policy* discussion off the table, seconded by Dr. Emmett. The motion carried. Dr. Merrill moved approval of the original motion keeping the current language of the *Anti-Discrimination Policy* as is; this was seconded by Dr. Emmett. The motion carried.

The meeting adjourned at 3:00 p.m.

Respectfully submitted,

Elva Boyles
Recording Secretary